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PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 18, 1979

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

Pursuant to Section 112.15 of the Physical Agreement, Company proposes to return Mr. Gordon L. Howard from LTD to the position of Cook's Helper at Kettleman, effective January 23, 1979.

Mr. Howard was a Relief Compressor Plant Operator when he first became ill. He was then placed into a Clerk C job on the advice of the attending physician from which he was subsequently placed on LTD.

Mr. Howard's health has improved sufficiently to warrant his return to work to this position.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

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| February 13. | 1979 | By Klan (Ser |
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| • | | Business Manager / |