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PACIFIC GAS AND ELECTRIC COMPANY

PG&E

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 8, 1979

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

As a result of a Pre-Review Committee settlement, P-RC 357 (Colgate Division Grievance No. 12-31-78-2), Colgate Division has submitted a proposal for the distribution of emergency overtime at Narrows Powerhouse. Therefore, pursuant to the provisions of Section 212.12 of the Physical Agreement, Company proposes to distribute the emergency overtime at Narrows Powerhouse among four employees in substation maintenance classifications headquartered in Marysville who are qualified to operate Narrows Powerhouse. The overtime work at Narrows Powerhouse will be kept separate and will not affect present Title 212 procedures for the overall substation maintenance groups. Emergency overtime will be posted on an annual and weekly 212 sign-up procedure, and when additional maintenance employees qualify for work at Narrows Powerhouse, they will then be given the opportunity to sign-up as provided for in Section 212.6 of the Agreement.

It is our understanding that Business Representative A. L. Baker is in concurrence with the above procedure.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. B. Buehler*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

February 28, 1979

By *Dean Cofer*
Business Manager