## PACIFIC GAS AND ELECTRIC COMPANY

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 8, 1978

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

In September of 1966, Mr. E. J. Kelly, a T&D Driver headquartered in Petaluma, suffered an industrial shoulder injury which resulted in his eventual inability to perform the duties of his regular classification. He has been working as a temporary Assistant Foreman's Clerk for several months with satisfactory results, and Company accordingly proposes to place Mr. Kelly in a vacant Assistant Foreman's Clerk classification in Santa Rosa, pursuant to Sections 205.19 and 206.12 of the Physical Labor Agreement.

This proposal has been reviewed with Mr. F. Saxsenmeier, IBEW Business Representative, and he has indicated his agreement thereto.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

December 19, , 1978 By Lean Ger Business Manager