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PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 6, 1978

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

As was agreed to last year, Company proposes, pursuant to Subsection 202.16(b) of the Physical Agreement, to start the regular second shift at the Fremont Gas Meter Shop at 12:00 noon at the straight-time rate of pay rather than at 4 p.m. on December 22, 1978 only. This will allow the employees assigned the second shift the opportunity to be released from work early due to the Christmas weekend.

Company has decided to work each of the two scheduled shifts less than the normally scheduled hours on December 22.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

December 15 , 1978

By Jean (Se)