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PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

November 22, 1978

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

Sacramento Division has recently made a study of their Materials Distribution Department and have concluded that it would be more efficient to reclassify a Heavy Truck Driver classification presently occupied by Mr. Edward L. Buys to Materials Leadman position (1086).

Since Mr. Buys meets all the requirements for the Materials Leadman classification, Company proposes pursuant to Sections 205.19 and 206.12 of the Physical Labor Agreement to place Mr. Buys into the Materials Leadman position without reference to either the demotion or bidding procedure.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. W. Bonbright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

January 16, 1979

~~1978~~

By

*Dean Cofer*  
Business Manager