

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

November 22, 1978

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

This letter cancels and supersedes our letter to you dated October 31, 1978, on the same subject.

Pursuant to the provisions of Section 112.15 of the Physical Agreement, the Company proposes to place Mr. Terry R. Taylor in an Assistant Foreman's Clerk position at Chico at the top rate of pay.

Mr. Taylor is a former General Construction Electrical Technician who has been on long term disability leave of absence since November 1, 1975. Mr. Taylor was severely injured in a jeep accident and has since been assigned temporarily as an Assistant Foreman's Clerk to determine his qualifications for permanent assignment. It is expected that he will replace Mr. Ralph Brand, the incumbent Clerk, when he vacates that position.

It is our understanding that Mr. L. W. Hope, IBEW Business Representative, is in accord with this proposal.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Alton Bright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

January 2, 1979, ~~1978~~x

By *Dean Cofer*  
Business Manager