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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587
September 13, 1978

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Subject: L. Sell and D. A. Lees
In the Matter of Joseph Green and
Section 101.11 of the Physical
Labor Agreement

Gentlemen:

The above-named employees were subpoenaed by the National Labor Relations Board to testify at a hearing in Santa Maria on September 12, 1978. They were not parties to the action before the Board. Their purpose was to testify as to their functions as Shop Stewards at Morro Bay. Their compulsory attendance prevented their working that day, and pursuant to Section 101.11, they would not be entitled to pay.

In the light of the circumstances described above, but without setting a precedent for future instances of a like or similar nature, the Company believes that it would be inequitable for the employees to suffer a wage loss and, therefore, propose to pay them eight hours straight-time pay and per diem (if applicable) for that day.

All other expenses incurred by the employees are to be borne by them.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *H. W. Bonbruyet*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept. 26, 1978

By *Dean Cofer*
Business Manager *mlm*