PACIFIC GAS AND ELECTRIC COMPANY

PGWE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

August 23, 1978

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

On April 1, 1978, Mr. Leo J. Heise, Lineman in Willows, De Sabla Division, was placed on Long Term Disability status. Mr. Heise is now able to return to his normal duties as a Lineman and had been released by his physician for work as of August 14, 1978.

Accordingly, Company proposes to return Mr. Heise to his regular classification of Lineman in De Sabla Division pursuant to provisions of Section 112.15 of the Physical Agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

September 5, , 1978