

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

August 17, 1978

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

This letter supersedes our proposed letter agreement of June 16, 1978.

The Operating Department is now scheduling three-day refresher sessions for journeymen operators on the power system simulator at Emeryville. This will be an ongoing program to be repeated each 18 to 24 months for all journeymen operators. Also, from time to time, special sessions of three days' duration are scheduled to train bargaining unit Division Instructors. For your information, the normal hours of work at the school are 8:15 AM to 4:20 PM with approximately one-half hour for lunch.

Paragraph F of Section II of the Labor Agreement Clarification on Title 202 - "Hours" provides a procedure for sending employees to centralized training schools but indicates such assignments must be in one-week increments.

To accomplish the foregoing, Company proposes that a variance to Paragraph F be granted which would provide that a journeyman operator may be scheduled to attend the central training facility in Emeryville for periods of less than one-week increments without the payment of overtime provided that the employee is given at least seven days' notice and provided the employee does not work more than five days in the workweek involved or more than eight hours in a workday and further provided that the operator is rescheduled to the day shift for the entire workweek involved.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. B. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Aug. 28, 1978

By *Dean Cofer*
Business Manager