

78-32-PGE

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 77 BEALE STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

July 6, 1978

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

Mr. John Sargent, Equipment Mechanic, General Construction, Oakland Service Center, has a need to attend rehabilitation classes as a result of a court mandated requirement and through his participation with the Company's Employee Assistance Program. Mr. Sargent's regular work hours are now 3:30 PM to 12 Midnight, Monday through Friday. Company proposes, pursuant to Subsection 302.7(e) of the Physical Labor Agreement, to change Mr. Sargent's hours of work on Mondays to 6:30 AM to 3:00 PM every other week. This change will last for 16 weeks or until Mr. Sargent completes the program.

It is our understanding that the Local Business Representative has agreed to this arrangement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. W. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS,
AFL-CIO

July 18, _____, 1978

By *Dean Cofer*
Business Manager