

78-31-PGE

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 77 BEALE STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

July 6, 1978

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

To improve the use of manpower at the Pipe Line Operations operating facility in Milpitas, Company intends to eliminate the third shift for Terminal Operators at the facility. In conjunction with this change, Company proposes, pursuant to Subsection 202.16(b) of the Physical Agreement to change the hours of the first shift to 6:00 AM to 2:00 PM and to 2:00 PM to 10:00 PM for the second shift.

Company further proposes the adoption of a 21-day rotating schedule for Terminal Operators which will provide a Terminal Operator on each first and second shift with an extra man on the first shift each Thursday. This schedule provides for four regular days off (Friday, Saturday, Sunday, Monday), seven second shifts, two regular days off (Tuesday and Wednesday), and eight first shifts. This schedule is identical to the one in effect for Terminal Operators at Antioch. A copy of this rotation is attached.

If you are in accord with the foregoing and its attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *JW Donbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and its attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS,
AFL-CIO

February 12, 1979 ~~xx1978~~

By *Dean Cofer*
Business Manager

PROPOSED SHIFT SCHEDULE FOR
TERMINAL OPERATORS AT MILPITAS

<u>Terminal Operator</u>	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
#1	X	X	E	E	E	E	E	E	E	X	X	D	D	D	D	D	D	D	SA	X	X
#2	E	E	X	X	D	D	D	D	D	D	D	SA	X	X	X	X	E	E	E	E	E
#3	D	D	D	D	SA	X	X	X	X	E	E	E	E	E	E	E	X	X	D	D	D

Legend:

D = Day (First) Shift - 6:00 a.m. to 2:00 p.m.

E = Evening (Second) Shift - 2:00 p.m. to 10:00 p.m.

X = Regular Days Off

SA = Special Assignment on Day Shift (Misc. duties including training activities, terminal clerical functions, etc.)