

PACIFIC GAS AND ELECTRIC COMPANY

PGE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 10, 1978

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

Recently, it was brought to our attention by Mr. W. R. Stewart, Senior Assistant Business Manager, Local 1245, IBEW, that Mr. J. R. Chambers, Relief Senior Terminal Operator, Antioch, was placed into a Senior Terminal Operator's classification at Kettleman on February 21, 1978, as a result of a rehabilitation effort returning him to work after an extended leave of absence because of an industrial injury. The placement, at that time, was discussed with Business Representative Mr. F. W. Weaver, although a formal agreement was not obtained from your office.

Mr. Chambers worked as a Relief Terminal Operator in Kettleman until April 4, 1978, when he was returned to the compensation payroll for surgery on his knee, and it appears that he will be off for an undetermined period of time, and his physical capabilities will again have to be evaluated when the doctors indicate he can return to work. Therefore, Company proposes, pursuant to Sections 205.19 and 206.13 of the Physical Labor Agreement, to place Mr. Chambers in the Senior Terminal Operator job, Kettleman, with the understanding that upon his return to work he will be considered for the purposes of Titles 205 and 206 of the Physical Labor Agreement as a Relief Senior Terminal Operator, Antioch.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Bonbright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS,
 AFL-CIO

June 16, _____, 1978

By *Dean Cofer*
 Business Manager