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PACIFIC GAS AND ELECTRIC COMPANY

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587 PGWE March 28, 1978

Mr. Dean Cofer, Business Manager Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Subject: Mr. W. F. Warren - Transfer and Demotion Pursuant to Section 205.19 of the Agreement San Joaquin Division

Dear Mr. Cofer:

The above-subject employee is presently a Field Line Foreman assigned to the Fresno District. We have been informed by Mr. Warren that he has an urgent need to locate in the Bakersfield area. Primarily, as we understand it, this stems from the fact that his wife's aged parents are infirm and require her presence. The parents live in the Bakersfield area.

Accordingly, we propose to place Mr. Warren in a temporary Line Subforeman vacancy in Bakersfield with the further understanding he will be assigned, pursuant to the above Section of the Labor Agreement, to the first available permanent Line Subforeman vacancy in either Bakersfield, Taft or Wasco.

We understand that this matter has been discussed with Mr. Weaver and that he does not oppose the proposal.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 18,

1978

By