PACIFIC GAS AND ELECTRIC COMPANY

PGWE +

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 19, 1978

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

Mr. R. L. Sutton, Jr., a Lineman in Napa, has recently undergone surgery on one of his legs due to an industrial injury. He also has had difficulties with his other leg, his chest and his back due to the same injury. As a result, he has spent a considerable amount of time on light duty assignments over the past few years. Recently, Mr. Sutton expressed his desire to be assigned to an Inspector's job.

There is currently an Inspector vacancy in Napa. Normally, this position would have to be postbid since it is a new classification at the head-quarters. However, due to Mr. Sutton's continuing physical problem, Company proposes to fill the Inspector's job pursuant to Sections 205.19 and 206.13 of the Physical Agreement, by assigning Mr. Sutton to the vacancy.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

February 24, , 1978 By Ranger