PACIFIC GAS AND ELECTRIC COMPANY

PG 245 MARKET STREET . SAN FRANCISCO, CALIFORNIA 94106 . (415) 781-4211

January 19, 1972

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

The six-month trial period set up by the letter agreement dated August 23, 1971 concerning the use and shifts of Machine Operators at the 77 Beale Street headquarters has worked out as it was hoped. Company, therefore, proposes that the arrangements set forth in the above letter agreement become permanent.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

February 14 , 1972

By L. S. Mithell

Business Manager