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PACIFIC GAS AND ELECTRIC COMPAN

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA \$106 • (415) 781-4211 • TWX 910-372 6

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Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CLO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

In January of 1975, the classification of Water and Gas Subforeman -Willits was established in North Bay Division. This was done to adequately provide for the operational requirements of the Water Department in Willits. Since this date, it has been Company's experience that certain changes should be made in both the Water and Gas Subforeman - Willits description and in the line of progression to this classification.

Accordingly, pursuant to Section 204.4, Company proposes to revise the above definition in the following manner:

0827 Water and Gas Subforeman - Willits

An employee who is a working foreman in charge of the operation, construction, and maintenance of the Willits Water System including the treatment plant, storage facilities, pump stations, and distribution system, and is engaged in the operation, construction, and maintenance of gas transmission and distribution facilities. He shall have personal qualifications of leadership and supervisory ability, craft qualifications of a Water Treatment Plant Operator - Schedule I and a Water Service Subforeman. May perform welding if qualified. Must be familiar with water construction and operating standards, safety rules, accounting procedures and other applicable rules and procedures. He shall have a Water Treatment Plant Operator's Certificate, Grade II License.

Next Lower ClassificationSame or Higher Classification1904 Water Treatment Plant0827 Water and Gas Subforeman -
WillitsOperator, Schedule I -
WillitsWillits

<u>Wage Rate</u>: Start - \$349.40 End 1 yr. - \$372.90

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In conjunction with the above changes, Company further proposes, pursuant to Section 204.4, to establish the position of Water Treatment Plant Operator, Schedule I - Willits with the following job definition, line of progression, and rate of pay:

1904 Water Treatment Plant Operator, Schedule I - Weilits

An employee who operates one or more full treatment water plants of two to five million gallons per day capacity and is engaged in the operation, construction, and maintenance of gas transmission and distribution facilities. He operates all equipment, including pumps, filters, and controls; runs all laboratory control tests, except bacteriological; collects bacteriological samples; maintains plant records; performs minor maintenance duties and keeps buildings, grounds and equipment in a clean and orderly manner. He is required to have a Water Treatment Plant Operator's Certificate, Grade II License.

| Next Lower Classifications | Same or Higher Classifications |
|------------------------------|---|
| 0524 Fieldman 0930 Helper | 0827 Water and Gas Subforeman - Willits 1904 Water Treatment Plant Operator, Schedule I - Willits |
| | |

Wage Rate: \$325.30 per week

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

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The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

December 28 , 1977

Business Manager