

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

October 19, 1976

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

To improve the use of manpower at the Pipe Line Operations operating facility in Antioch, Company intends to eliminate the third shift for Terminal Operators at the facility. In conjunction with this change, Company proposes, pursuant to Subsection 202.16(b) of the Physical Agreement, to change the hours of the first shift to 6 a.m. to 2 p.m. and to 2 p.m. to 10 p.m. for the second shift.

Company further proposes the adoption of a 21-day rotating schedule for Terminal Operators which will provide a Terminal Operator on each first and second shift with an extra man on the first shift each Thursday. This schedule provides for four regular days off (Friday, Saturday, Sunday, Monday), seven second shifts, two regular days off (Tuesday and Wednesday), and eight first shifts. A copy of this rotation is attached.

If you are in accord with the foregoing and its attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. L. Aubright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and its attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

 July 8 , 1977

By *L. L. Mitchell*
 Business Manager

PROPOSED SHIFT SCHEDULE FOR
TERMINAL OPERATORS AT ANTIOCH

<u>Terminal Operator</u>	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
#1	X	X	E	E	E	E	E	E	E	X	X	D	D	D	D	D	D	D	SA	X	X
#2	E	E	X	X	D	D	D	D	D	D	D	SA	X	X	X	X	E	E	E	E	E
#3	D	D	D	D	SA	X	X	X	X	E	E	E	E	E	E	E	X	X	D	D	D

Legend:

- D = Day (First) Shift - 6:00 a.m. to 2:00 p.m.
- E = Evening (Second) Shift - 2:00 p.m. to 10:00 p.m.
- X = Regular Days Off
- SA = Special Assignment on Day Shift (Misc. duties including training activities, terminal clerical functions, etc.)