## PACIFIC GAS AND ELECTRIC COMPANY

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July 12, 1977

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter cancels and supersedes our letter to you of July 6, 1977, on the same subject.

In order to better serve the training purpose, Company proposes to amend the Training Guidelines for the Apprentice Electrician, Steam Generation, to provide attendance at the Relay and Vector Course during the 19-24 months' step instead of the 13-18 months' step.

If you are in accord with the foregoing and its attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Industrial Relations

The Union is in accord with the foregoing and its attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

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Business Manager

JULY 15 , 1977

## 3. 13 to 18 Months' Step

He shall continue to perform the duties specified for prior periods and, in addition, learn the duties outlined on the Schedule for this period of his apprenticeship. If required by emergency or load conditions, he may work with direct supervision of journeyman or other qualified employee of higher classification, on energized circuits and equipment of any voltage level not prohibited by regulation or Company directive. When working with the journeyman, he shall learn the use and care of rubber gloves, protective equipment, voltage detectors, and any other safety device, as appropriate for work on or in the proximity of energized equipment of devices.

## 4. 19 to 24 Months' Step

The Apprentice shall continue to work as provided in the prior periods and, in addition, will learn the duties outlined on the attached Schedule for the appropriate period. He shall gain proficiency in the use of tools and equipment and protective devices on all types of electrical work when accompanied by a journeyman.

As early as possible in this training period, he shall be assigned to the Relay and Vector Course at Emeryville for classroom training and testing procedures on protective relay equipment.

- a. Agreed-upon tests will be given at the conclusion of the school and if he failed to receive a passing score, the Apprentice shall be notified in writing of the reasons for his failing.
- b. His retesting opportunities shall be in accordance with the schedule outlined in Paragraph 1 of these guidelines. In the event of failure to meet either the academic or on-thejob standards of achievement, his progression shall be in accordance with Paragraphs G 4, 5, and 6 of the Master Apprenticeship agreement.
- 5. 25 to 30 Months' Step

He shall continue work of the previous periods and will continue to learn electrical maintenance and construction methods on all types of electrical equipment and related devices while working with a journeyman or a sixth-step Apprentice.

## 6. 31 to 36 Months' Step

The Apprentice will be allowed to do any work normally performed by a journeyman, under the direction of the Foreman or a journeyman, as required by the job.