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PACIFIC GAS AND ELECTRIC COMPANY

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587 ₽G**₩**E -+--

February 22, 1977

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

Based upon recent legislation (AB 3676 amending Section 3077.5 of the Labor Code) and the Attorney General's Opinion CV 73/65, dated June 1, 1973, it is Company's opinion that Paragraph C - Age, of the Master Apprenticeship Agreement should be deleted.

The above in no way affects any previous agreements between Company and Union regarding the establishment of other entry requirements to its apprenticeships.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

February 25 , 1977

litchell