PACIFIC GAS AND ELECTRIC COMPANY

PG = 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

November 24, 1971

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter supersedes and cancels our letter of October 19, 1971 to you on the same subject.

Company is planning to transfer a line crew from San Rafael to Point Reyes Station.

In an attempt to keep displacements under Title 206 of the Agreement to a minimum, a voluntary sign-up procedure was used to determine if senior employees are willing to transfer to Point Reyes. As a result of this procedure, Company proposes, pursuant to Sections 205.19 and 206.13 of the Physical Agreement, to transfer Mr. Charles J. Hunt, Line Subforeman; Mr. William J. Sanders, Lineman; and Mr. James L. Bilderback, T and D Driver, to Point Reyes Station. Company further proposes that these individuals shall have the right to return to San Rafael pursuant to Section 206.9 of the Physical Agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

<u>December 14</u>, 1971

By J. L. Mitchell

Business Manager