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PACIFIC GAS AND ELECTRIC COMPANY 245 Market Street San Francisco, California 94106 [415] 781-4211

November 5, 1971

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

During interim negotiations in the Gas Service Department Subcommittee, the value of an additional week of training, due to the complexity of new appliances and many variations in electrical ignition and control systems, was discussed.

As a result of these discussions, Company proposes to add one week of training to the present three-week Gas Serviceman Training Course in 1972 for those trainees who successfully complete the initial three-week course. The trainees will be assigned to the fourth week of training prior to completion of their first six months in the classification of Reserve Gas Serviceman or Serviceman.

Those who fail the fourth week of training will remain in their present wage progressive step and be granted a second opportunity to pass the final examination two months after the date of failure. Trainees who fail the retest will be removed from the classification and demoted in accordance with Title 206 of the Physical Agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By /s/ I. W. Bonbright
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By /s/ L. L. Mitchell Business Manager

ecember 9, 1971.