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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

October 19, 1971

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

Company intends to close the Santa Rosa District warehouse on January 31, 1972 and transfer the warehouse activities for the District to the Materials Center at Emeryville.

In order to handle the dislocations which will result from this change with a minimum of disruption to the involved employees, Company proposes to offer positions at the Emeryville Materials Center to all North Bay Division Materials employees before filling them in the normal manner. Vacancies to be filled are in the classifications of Warehouseman and Senior Warehouseman. Company further proposes to maintain the present rate of pay and classification of any North Bay employee electing to transfer to Emeryville effective January 31, 1972 under this procedure.

Following the above procedure, Company proposes that provisions of Title 206 of the Physical Agreement be used to place the remaining displaced employees, with the exception that displacement of employees under this procedure will be limited to North Bay Division only and to those vacant positions in Emeryville, provisions of Subsection 206.4(b) notwithstanding.

Finally, Company further proposes that employees who either transfer or are displaced as a result of this agreement be extended rights under Section 206.9 of the Physical Agreement to return to their former classifications in North Bay Division.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. B. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

November 9, 1971

By *L. L. Mitchell*