PACIFIC GAS AND ELECTRIC COMPANY

PG E 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

September 23, 1971

Local Union No. 1245, International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter supersedes our proposed letter agreements dated November 20, 1969 and July 28, 1971 on the same subject.

Company anticipates that prior to 1975 additional journeyman Gas Control Mechanics may be needed at seven additional locations along the pipeline system of the Pipe Line Operations Department. To meet these requirements and to take care of normal turnover, we believe that apprentice training can best be accomplished at the three Area Headquarters - Antioch, Kettleman, and Hinkley.

Therefore, under the provisions of Section 206.13 of the Agreement, Company proposes that a vacancy in the classification of Gas Control Mechanic, which is not filled under the provisions of Paragraph J of the Master Apprenticeship Agreement, shall be filled by considering, in the reverse order of their classification seniority, those employees in the Area in which the vacancy occurs who are in the classification of Unassigned Gas Control Mechanic or who are at the top rate of Apprentice Gas Control Mechanic and are deemed qualified. An employee who is transferred in accordance with the provisions of this paragraph will be considered as qualifying for the moving expenses provided for in Section 206.8. This paragraph shall apply only to employees who entered the Apprentice Gas Control Mechanic classification on or after October 1, 1971.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

By GW Frabught

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

October 11 , 1971

By L. L. Mitchall

Business Manager