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## PACIFIC GAS AND ELECTRIC COMPANY

PG ME 445 MARKET STREET . SAN FRANCISCO, CALIFORNIA 94106 . (415) 781-4211

August 2, 1971

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention Mr. L. L. Mitchell, Business Manager

Gentlemen:

Our General Construction Department has recently raised a question concerning the application of subsections 4.1(a) and 4.1(b) of the Physical Agreement. Their question related to the status of certain employees who were laid off in November and December 1970 and were not re-employed until sometime in January 1971 or later in that year.

It is our understanding of the agreement reached during the 1970 General Negotiations that an employee on lay-off status pursuant to the provisions of Titles 206 or 306, on or after December 1, 1970, would, upon his return to employment, be subject to the provisions of subsection 4.1(a) of the Physical Agreement.

If you are in accord with the foregoing understanding and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

By Manager of Industrial Relations

PACIFIC GAS AND ELECTRIC COMPANY

The Union is in accord with the foregoing and it agrees thereto

as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

August 16 , 1971

By A. A. Milih

Business Manager