

245 Market Street San Francisco, California 94106 SUtter 1-4211

July 9, 1964

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO 1918 Grove Street Oakland 12, California

Attention Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Questions have arisen with respect to the calculation of classification seniority under the provisions of Subsection 205.7 (a) and 205.7 (c) of the agreement in considering bids made on vacancies in the classifications of Apprentice Electrical Technician and Apprentice Communication Technician.

Note 1 of the Lines of Progression of the Electrical Maintenance Department (Title 600, Exhibit VI-L, Page 19) provides that an Electrician or an Apprentice Electrician who is at or above the 30-month step of such classification may bid to Apprentice Technician as an Apprentice Technician.

For the purpose of calculating classification seniority of an employee who bids on such a vacancy and is in the classification of Apprentice Technician, Electrician or Apprentice Electrician at or above the 30-month step, Company proposes that time worked as an Electrician or Apprentice Electrician at or above the 30-month step shall be considered as time worked in the Apprentice Technician classification.

If you are in accord with the foregoing proposal and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

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The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 21 .1964

Business Manager