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(7)

PACIFIC GAS AND ELECTRIC COMPANY

JUL 29 1957

245 Market Street
San Francisco 6
SUtter 1-4211

LOCAL 1245, I.B.E.W.

In reply please refer to
July 25, 1957

2	RTW	RTW
	LIA	
1	MBW	MBW 610
	EBB	
	AMH	
	HAS	
	NEK	
	R/S	
3	FILE	

7/8-25-57

Local Union No. 1245, International
Brotherhood of Electrical Workers,
A.F.L.-C.I.O.
1918 Grove Street
Oakland 12, California

Attention: Mr. M. A. Walters, Assistant Business Manager

Gentlemen:

Attached are proposed revisions of Pages 5 through 17 of Exhibit VI-B to the Physical Agreement. The proposed changes are as follows:

Page 5.

Hunters Point. Unit 4, which Company expects to have in operation by the spring of 1958, has been added to the list of high pressure modern units.

Accrual of Seniority. This note was added to allow accrual of combined classification seniority for cross-bidding.

Preferential Consideration Under Section 205.7(b). This note was added in conformance with the agreement reached during our recently concluded negotiations.

Pages 6 through 15 and Page 17.

These pages have been modified to reflect Company's decision not to use the classification of Condenserman on a permanent basis at Morro Bay Power Plant.

Page 16.

This page has been modified by the addition of Unit 4 at Hunters Point Power Plant.

If you are in accord with the amended pages 5 through 17, inclusive of Exhibit VI-B which is attached hereto and made a part hereof, and you agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *R. J. Wilson*
Director of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS,
A.F.L.-C.I.O.

August 28, 1957

By *Ronald T. Weakley*
Business Manager

IWB:LC
Enc.

LINES OF PROGRESSION

STEAM GENERATING DEPARTMENT - OPERATING

NOTES

Hunters Point

Wherever "Hunters Point" is used it means Units 2, 3 and 4 of Hunters Point Power Plant except as otherwise shown.

Dual Classifications

Vacancies in dual classifications will not be subject to bid between power plants except between Avon, Martinez and Oleum.

Posting of Vacancies

When posting a vacancy which occurs in a classification more than one step above the beginning job in any plant, successive vacancies, which are expected to occur as a result of filling the original vacancy, may be posted for bid at the same time.

Accrual of Seniority

When an employee bids under Sections 205.7a or 205.7c on a vacancy in a plant other than the one in which he is employed, his classification seniority for such bid shall include time worked in his present classification and time worked in any lower classifications from which he could have bid to such vacancy under such Sections.

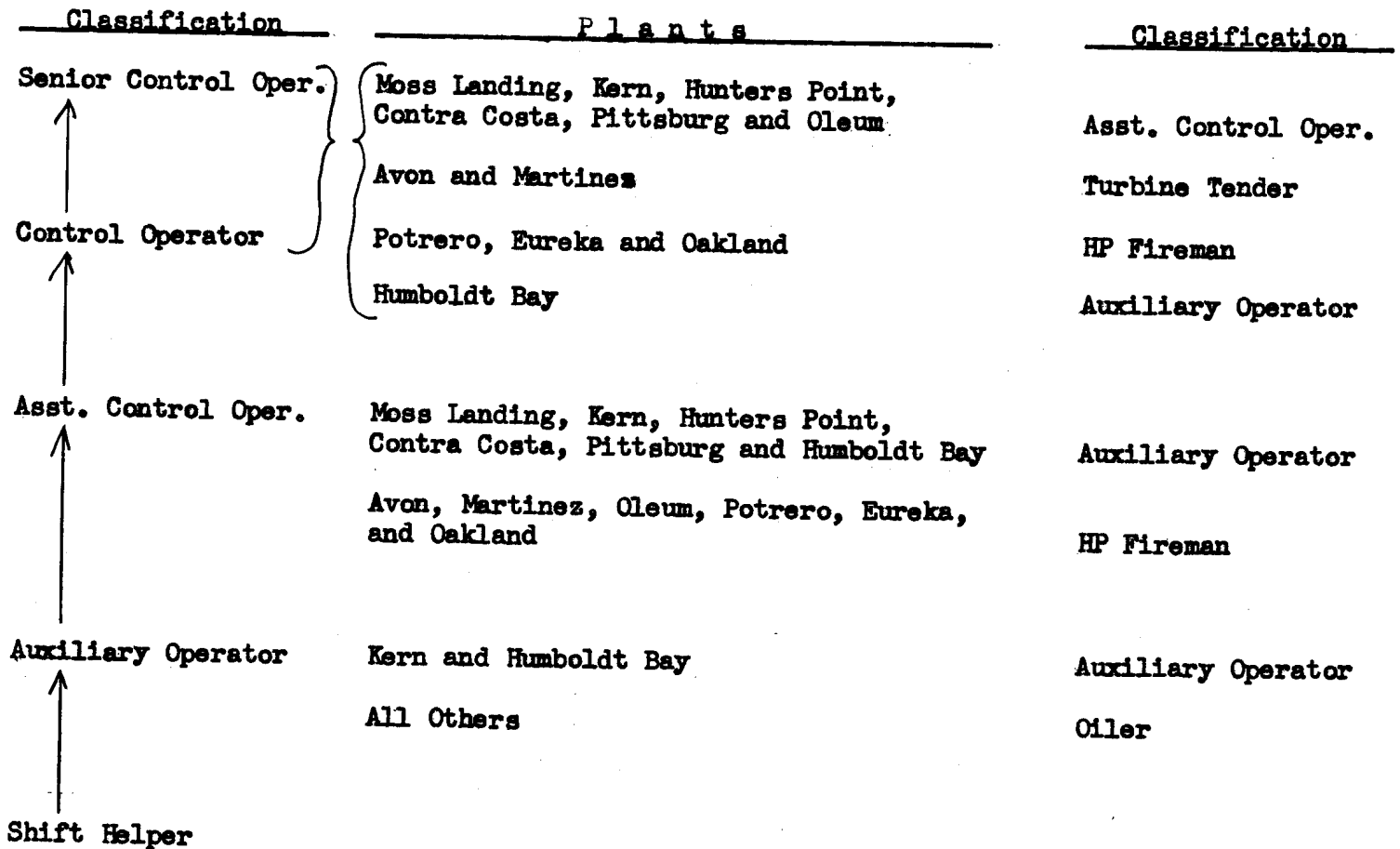
Preferential Consideration Under Section 205.7(b)

When two or more employees who are receiving the top rate of pay in a classification submit bids on a vacant job in the next higher classification, in the normal line of progression, Company will, notwithstanding the provisions of Section 205.7(b) give preferential consideration to the bid of the employee with the greater classification seniority.

LINES OF PROGRESSION
 OPERATING DEPARTMENT
 MORRO BAY POWER PLANT

In-plant progression

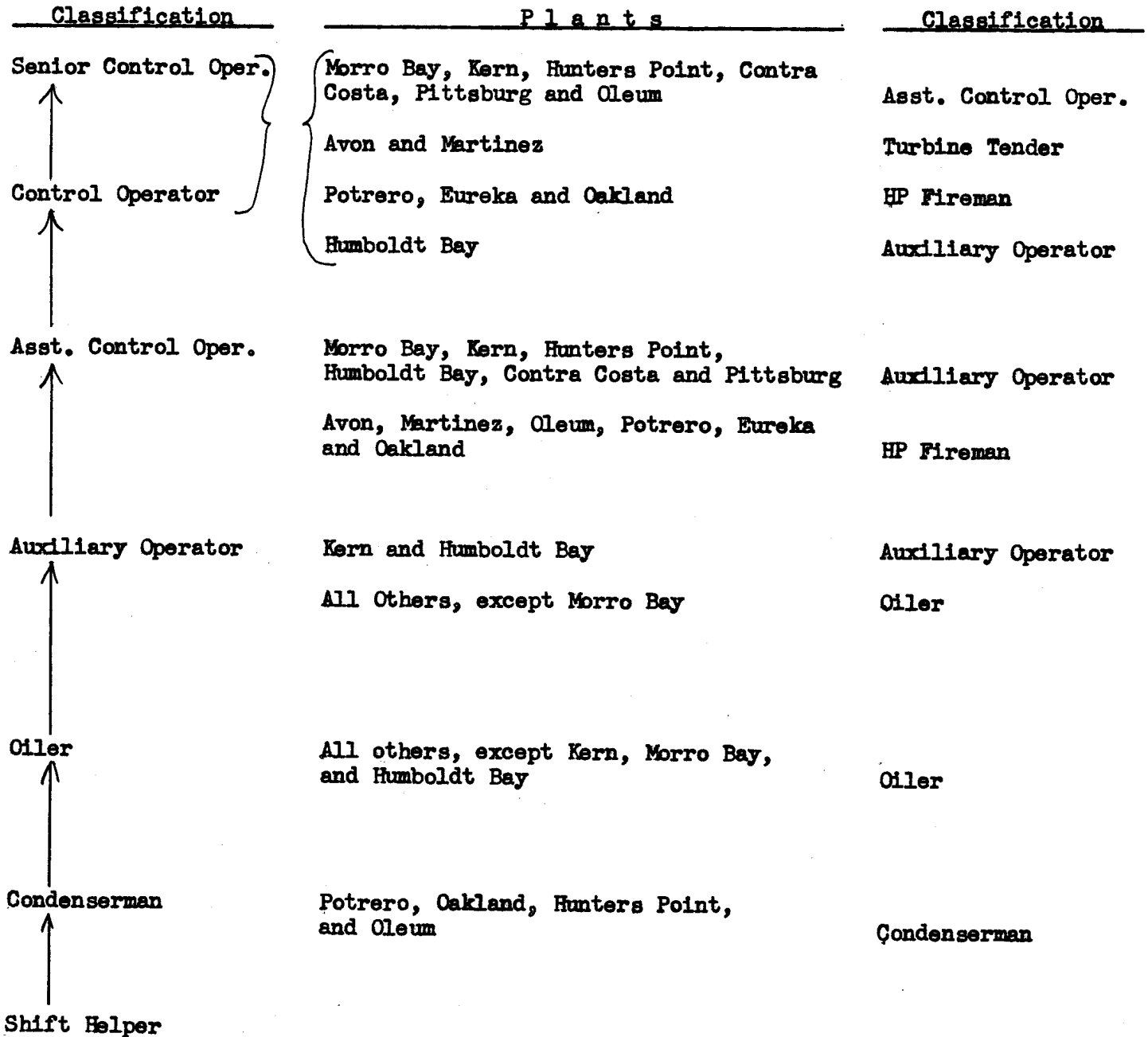
May bid under Section 205.7a or c to:



LINES OF PROGRESSION
 OPERATING DEPARTMENT
 MOSS LANDING POWER PLANT

In-plant progression

May bid under Section 205.7a or c to:

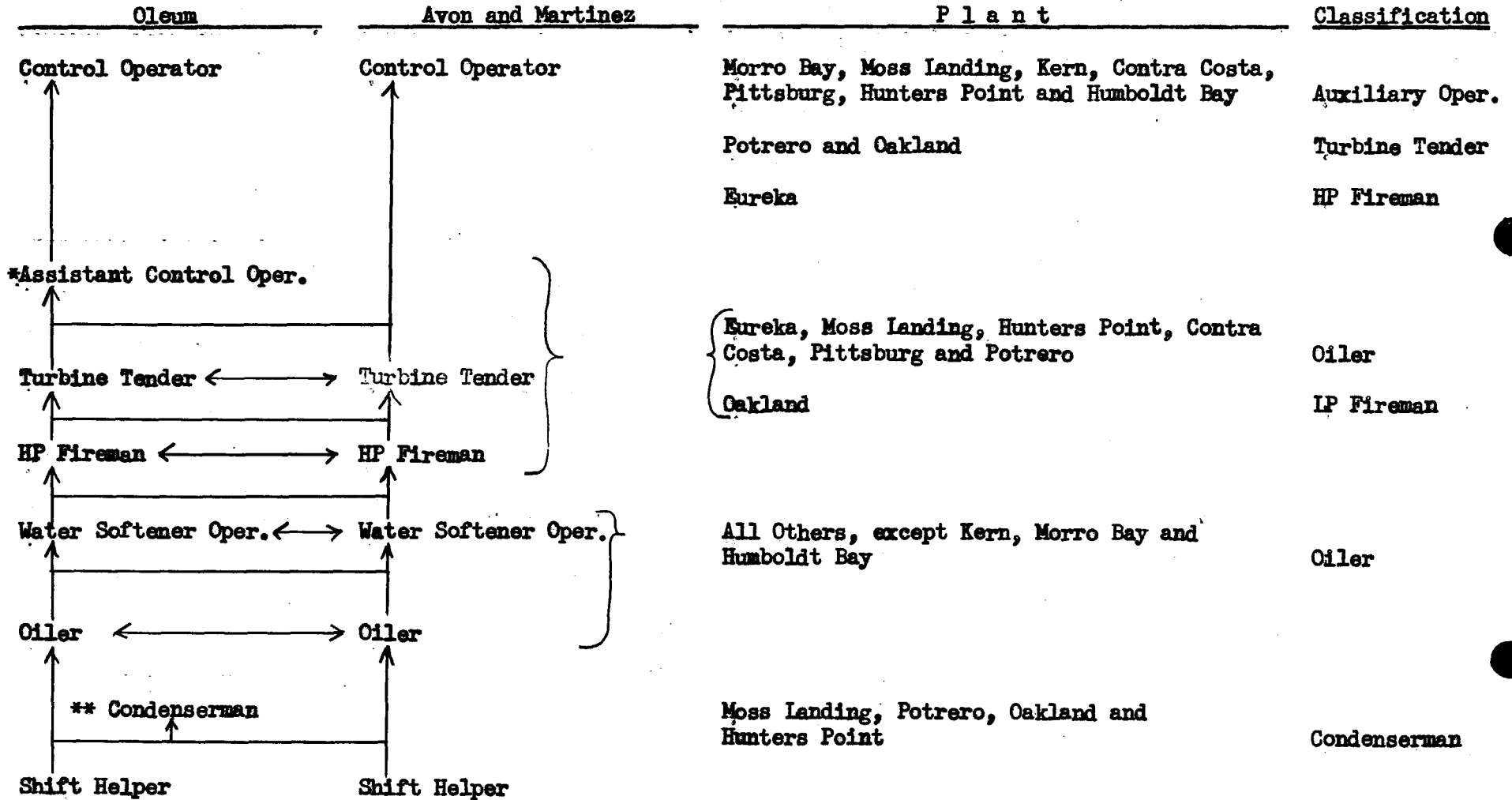


OPERATING DEPARTMENT

AVON, MARTINEZ AND OLEUM POWER PLANTS

In-plant progression

May bid under Section 205.7a or c to:



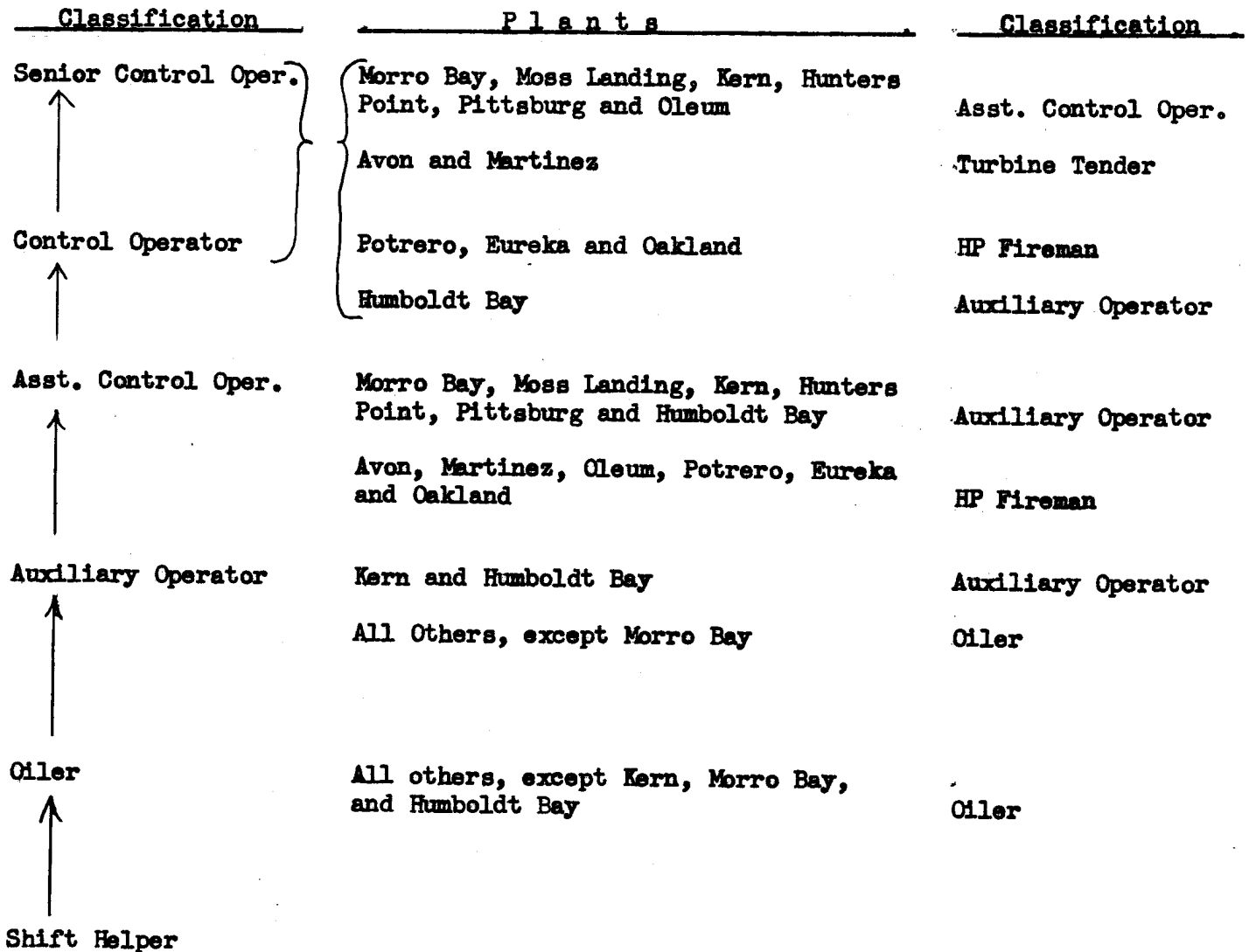
*Assistant Control Operators shall accrue classification seniority as Turbine Tenders for bidding to Control Operator at Avon or Martinez.

**Condensermen shall accrue classification seniority as Shift Helpers for bidding to Oiler.

LINES OF PROGRESSION
 OPERATING DEPARTMENT
 CONTRA COSTA POWER PLANT

In-plant Progression

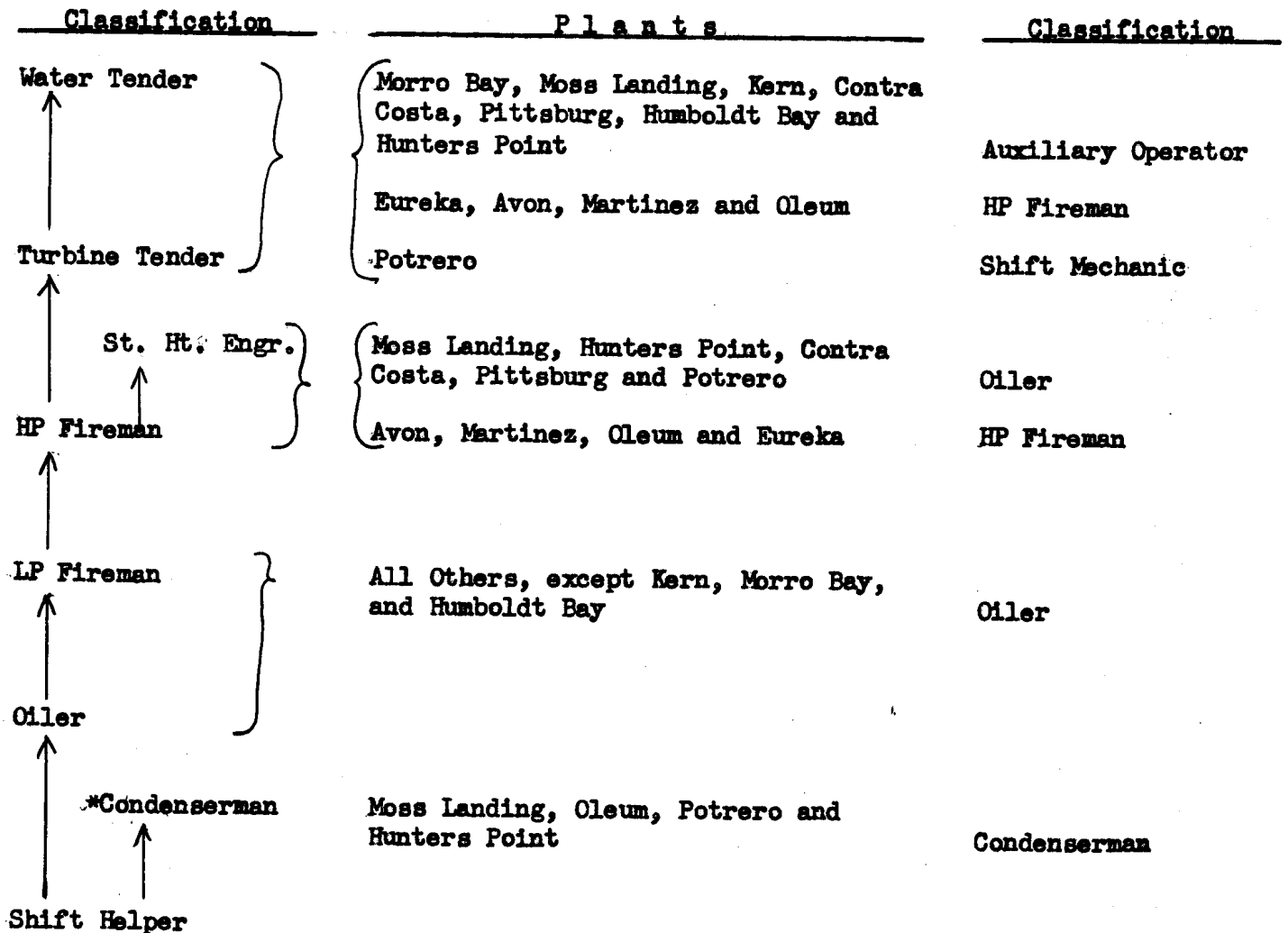
May bid under Section 205.7a or c to:



LINES OF PROGRESSION
OPERATING DEPARTMENT
OAKLAND POWER PLANT

In-plant progression

May bid under Section 205.7a or c to:

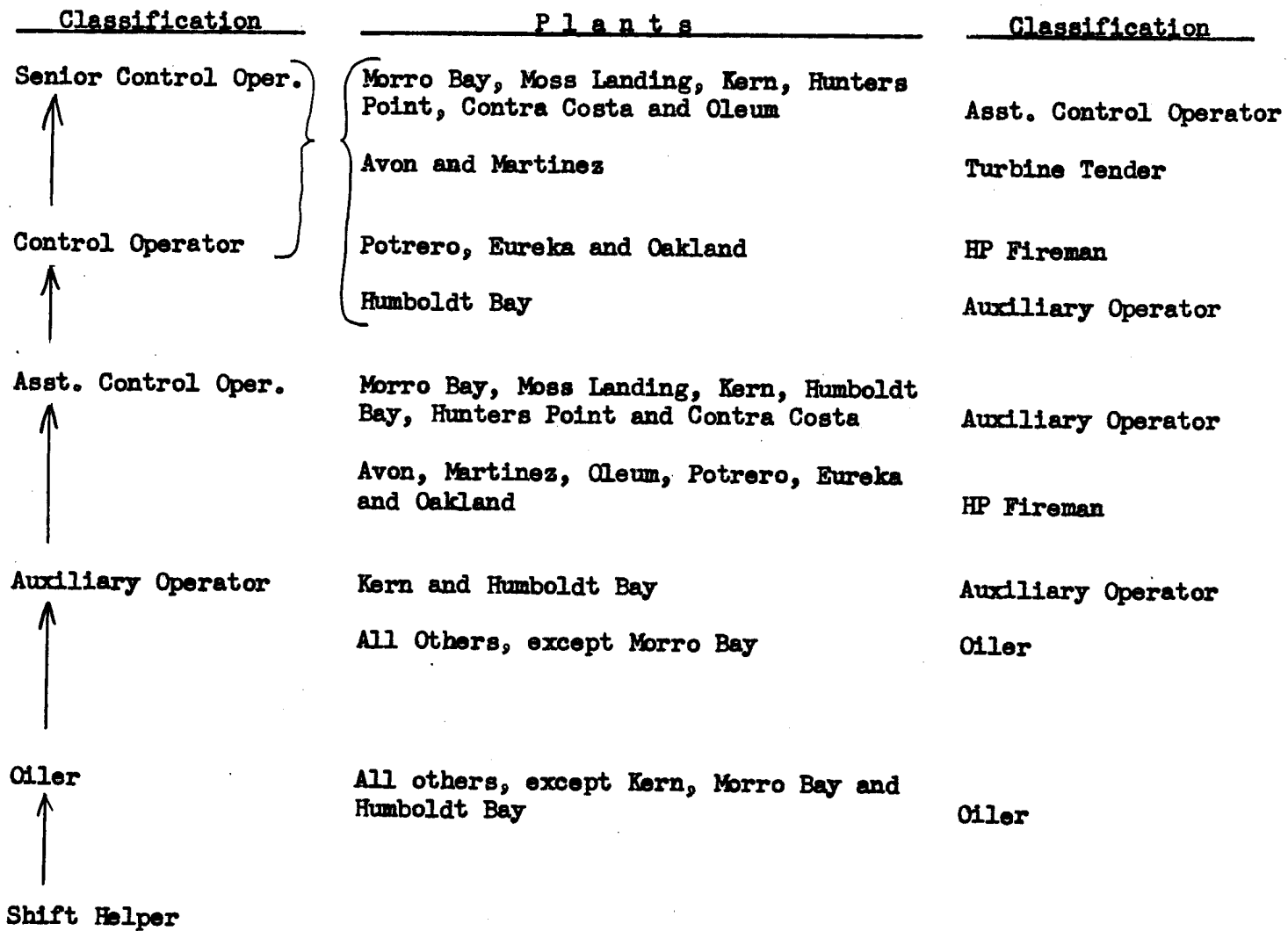


*Condenserman shall accrue classification seniority as Shift Helpers for bidding to Oiler.

LINES OF PROGRESSION
 OPERATING DEPARTMENT
 PITTSBURG POWER PLANT

In-plant progression

May bid under Section 205.7a or c to:



LINES OF PROGRESSION
 OPERATING DEPARTMENT
 EUREKA POWER PLANT

In-plant progression

May bid under Section 205.7a or c to:

<u>Classification</u>	<u>P l a n t s</u>	<u>Classification</u>
Watch Engineer ↑ HP Fireman ↑ *Oiler ↑ Fuel-House Man	Morro Bay, Moss Landing, Kern, Contra Costa, Hunters Point, Pittsburg and Humboldt Bay Avon, Martinez and Oleum Potrero and Oakland Humboldt Bay and Kern Moss Landing, Hunters Point, Contra Costa and Pittsburg Avon, Martinez, Oleum and Oakland Potrero All others except Kern, Morro Bay and Humboldt Bay	Auxiliary Operator Turbine Tender HP Fireman Auxiliary Operator Oiler HP Fireman LP Fireman Oiler

*Oiler is also considered as the next lower classification to Auxiliary Operator at Humboldt Bay.

LINES OF PROGRESSION
 OPERATING DEPARTMENT
 HUMBOLDT BAY POWER PLANT

In-plant progression

May bid under Section 205.7a or c to:

<u>Classification</u>	<u>P l a n t s</u>	<u>Classification</u>
Watch Engineer	Moss Landing, Morro Bay, Kern, Hunters Point, Contra Costa, Pittsburg and Cleum Avon and Martinez Potrero, Oakland and Eureka	Asst. Control Oper.
Control Operator		Turbine Tender
Auxiliary Operator	Kern Eureka All Others, except Morro Bay	HP Fireman
Oiler (Eureka)		Auxiliary Operator
		HP Fireman
		Oiler

LINES OF PROGRESSION
 OPERATING DEPARTMENT
 HUNTERS POINT POWER PLANT

In-plant progression

May bid under Section 205.7a or c to:

<u>Classification</u>	<u>Plants</u>	<u>Classification</u>
Senior Control Oper.	Morro Bay, Moss Landing, Kern, Contra Costa, Pittsburg and Oleum Potrero, Eureka and Oakland Avon and Martinez Humboldt Bay	Asst. Control Oper.
Control Operator		HP Fireman
Asst. Control Oper.	Morro Bay, Moss Landing, Kern, Contra Costa, Pittsburg and Humboldt Bay Avon, Martinez, Oleum, Potrero, Eureka and Oakland	Turbine Tender
Auxiliary Operator	Kern and Humboldt Bay All Others, except Morro Bay	Auxiliary Operator
Oiler	All Others, except Kern, Morro Bay and Humboldt Bay	Auxiliary Operator
Condenserman	Moss Landing, Potrero, Oakland and Oleum	Oiler
Shift Helper		Condenserman

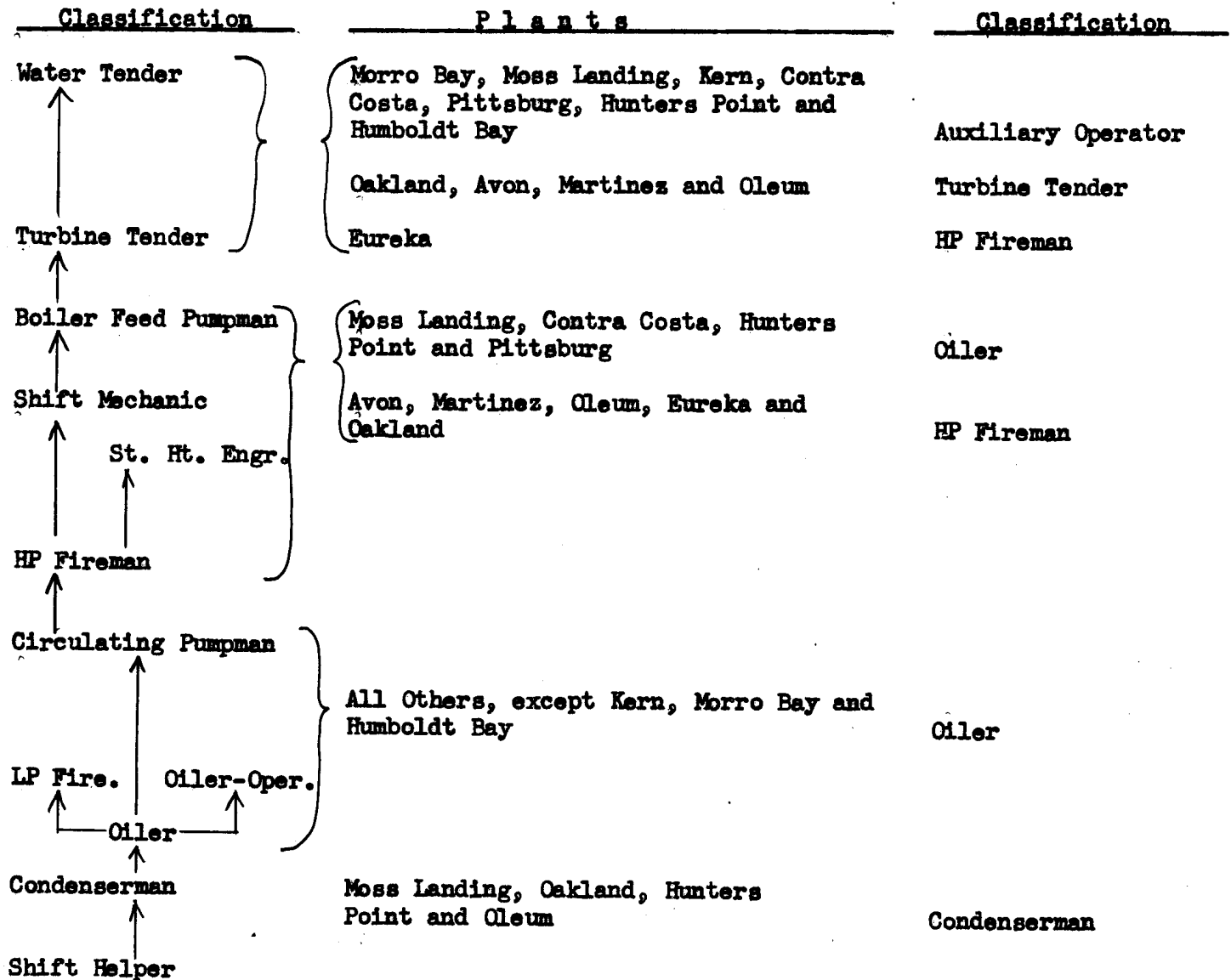
Notes: Employees who are in the classification of High Pressure Fireman, Shift Mechanic or Boiler Feed Pumpman at Potrero, or who have been demoted from such classifications due to lack of work as of the date of this supplementary agreement shall be considered as being in the next lower classification to Auxiliary Operator at Hunters Point.

The provisions of Section 205.8 of this Agreement shall not apply to employees classified as Oiler or Condenserman when they bid between Hunters Point and Potrero.

LINES OF PROGRESSION
OPERATING DEPARTMENT
POTRERO POWER PLANT

In-Plant progression

May bid under Section 205.7a or c to:



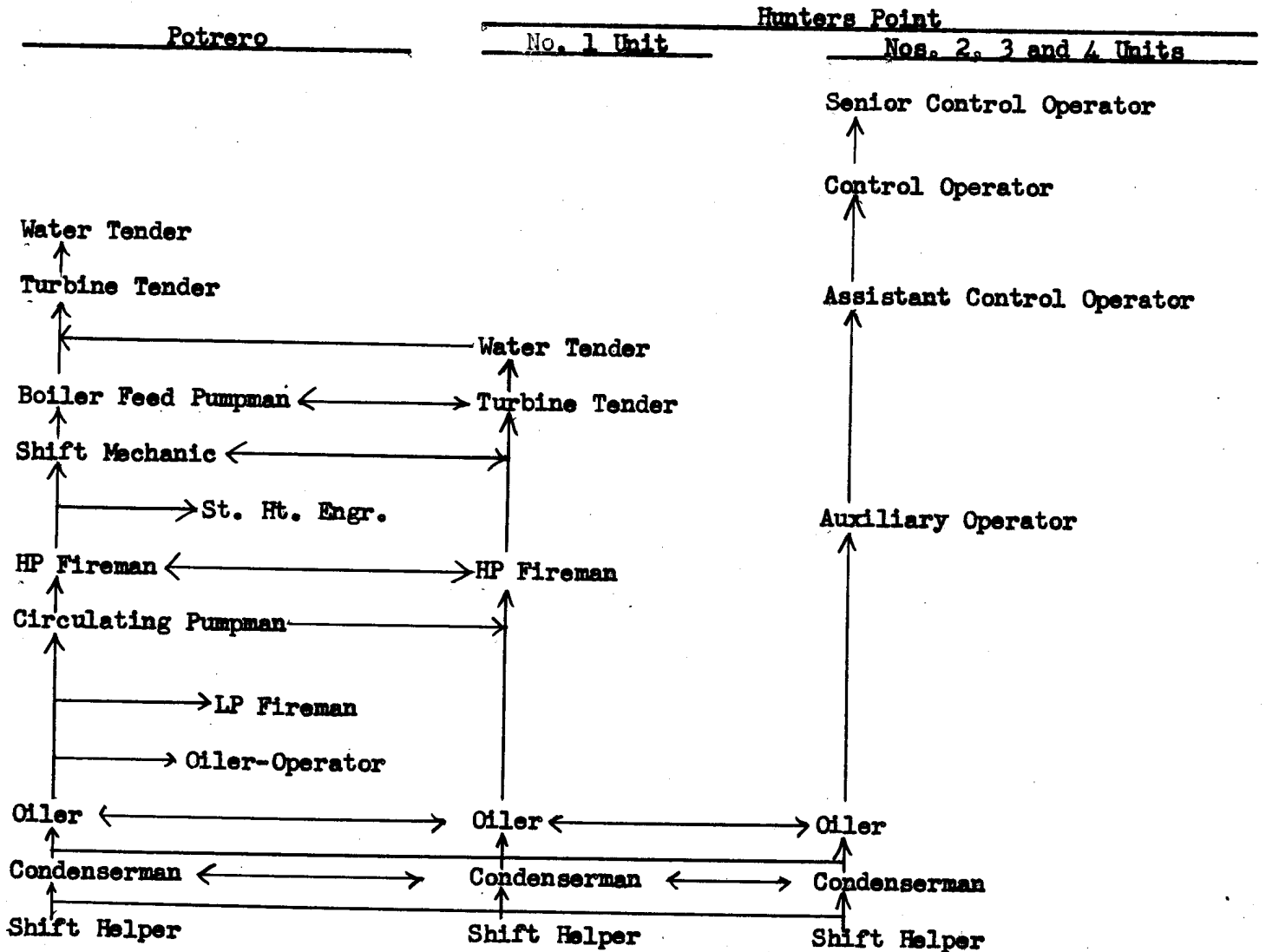
Notes: Employees who are in the classification of High Pressure Fireman, Shift Mechanic or Boiler Feed Pumpman at Potrero, or who have been demoted from such classifications due to lack of work as of the date of this supplementary agreement shall be considered as being in the next lower classification to Auxiliary Operator at Hunters Point.

The provisions of Section 205.8 of this agreement shall not apply to employees classified as Oiler or Condenserman when they bid between Hunters Point and Potrero.

LINES OF PROGRESSION
OPERATING DEPARTMENT

NO. 1 UNIT HUNTERS POINT POWER PLANT

Since No. 1 Unit at Hunters Point will normally be manned on a temporary basis its relationship with plants outside of San Francisco Division is not shown.



LINES OF PROGRESSION
 OPERATING DEPARTMENT
 KERN POWER PLANT

In-plant progression

May bid under Section 205.7a or c to:

