245 Market Street San Francisco 6 SUtter 1=4211

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Local Union No. 1245, International Brotherhood of Electrical Workers, A.F.L.-C.I.O. 1918 Grove Street Oakland 12, California

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LOCAL 1245, I.B.E.W.

JUL 29 1957

In reply please refer to July 25, 1957 2 RTW RTW 1 LLIA $1 \text{$

Attention: Mr. M. A. Walters, Assistant Business Manager

Gentlemen:

Attached are proposed revisions of Pages 5 through 17 of Exhibit VI-B to the Physical Agreement. The proposed changes are as follows:

Page 5.

Hunters Point. Unit 4, which Company expects to have in operation by the spring of 1958, has been added to the list of high pressure modern units.

<u>Accrual of Seniority</u>. This note was added to allow accrual of combined classification seniority for crossbidding.

<u>Preferential Consideration Under Section 205.7(b)</u>. This note was added in conformance with the agreement reached during our recently concluded negotiations.

Pages 6 through 15 and Page 17.

These pages have been modified to reflect Company's decision not to use the classification of Condenserman on a permanent basis at Morro Bay Power Plant.

Page 16.

This page has been modified by the addition of Unit 4 at Hunters Point Power Plant.

If you are in accord with the amended pages 5 through 17, inclusive of Exhibit VI-B which is attached hereto and made a part hereof, and you agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly.

PACIFIC GAS AND ELECTRIC COMPANY

By of Industria Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, A.F.L.-C.I.O.

august 28, 1957

IWB :LC Enc.

Business Manager

STEAM GENERATING DEPARTMENT - OPERATING

NOTES

Hunters Point

Wherever "Hunters Point" is used it means Units 2, 3 and 4 of Hunters Point Power Plant except as otherwise shown.

Dual Classifications

Vacancies in dual classifications will not be subject to bid between power plants except between Avon, Martinez and Oleum.

Posting of Vacancies

When posting a vacancy which occurs in a classification more than one step above the beginning job in any plant, successive vacancies, which are expected to occur as a result of filling the original vacancy, may be posted for bid at the same time.

Accrual of Seniority

When an employee bids under Sections 205.7a or 205.7c on a vacancy in a plant other than the one in which he is employed, his classification seniority for such bid shall include time worked in his present classification and time worked in any lower classifications from which he could have bid to such vacancy under such Sections.

Preferential Consideration Under Section 205.7(b)

When two or more employees who are receiving the top rate of pay in a classification submit bids on a vacant job in the next higher classification, in the normal line of progression, Company will, notwithstanding the provisions of Section 205.7(b) give preferential consideration to the bid of the employee with the greater classification seniority.

> EXHIBIT VI-B Page 5 of 27 Revised

LINES OF PROGRESSION OPERATING DEPARTMENT

MORRO BAY POWER PLANT

In-plant progression

May bid under Section 205.7a or c to:

<u>Classification</u>	<u>Plants</u>	Classification
Senior Control Oper.	Moss Landing, Kern, Hunters Point, Contra Costa, Pittsburg and Oleum Avon and Martines	Asst. Control Oper. Turbine Tender
Control Operator	Potrero, Eureka and Oakland	HP Fireman
	Humboldt Bay	Auxiliary Operator
Asst. Control Oper.	Moss Landing, Kern, Hunters Point, Contra Costa, Pittsburg and Humboldt Bay	Auxiliary Operator
	Avon, Martinez, Oleum, Potrero, Eureka, and Oakland	HP Fireman
Auxiliary Operator	Kern and Humboldt Bay	Auxiliary Operator
	All Others	Oiler
Shift Helper		,

EXHIBIT VI-B Page 6 of 27 Revised

OPERATING DEPARTMENT

MOSS LANDING POWER PLANT

<u>Plants</u>

In-plant progression

May bid under Section 205.7a or c to:

<u>Classification</u> Senior Control Oper.

Control Operator

Asst. Control Oper.

Morro Bay, Kern, Hunters Point, Contra Costa, Pittsburg and Oleum Avon and Martinez Potrero, Eureka and Oakland Humboldt Bay

Morro Bay, Kern, Hunters Point, Humboldt Bay, Contra Costa and Pittsburg Avon, Martinez, Oleum, Potrero, Eureka

urg Auxiliary Operator

Classification

Asst. Control Oper.

Auxiliary Operator

Auxiliary Operator

Turbine Tender

UP Fireman

HP Fireman

Oiler

Oiler

Auxiliary Operator

Kern and Humboldt Bay

and Humboldt Bay

and Oakland

All Others, except Morro Bay

All others, except Kern, Morro Bay,

Oiler

Condenserman

Potrero, Oakland, Hunters Point, and Oleum Çondenserman

Shift Helper

EXHIBIT VI-B Page 7 of 27 Revised

OPERATING DEPARTMENT

AVON, MARTINEZ AND OLEUM POWER PLANTS

In-plant progression

May bid under Section 205.7a or c to:

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Oleum	Avon and Martinez	Plant	Classification
Control Operator	Control Operator	Morro Bay, Moss Landing, Kern, Contra Costa, Pittsburg, Hunters Point and Humboldt Bay	Auxiliary Oper.
		Potrero and Oakland	Turbine Tender
		Eureka	HP Fireman
Assistant Control Oper.			
		Eureka, Moss Landing, Hunters Point, Contra Costa, Pittsburg and Potrero	Oiler
Turbine Tender <		Oakland	IP Fireman
HP Fireman <	\rightarrow HP Fireman		
Water Softener Oper.		All Others, except Kern, Morro Bay and Humboldt Bay	Oiler
Oiler <			
** Condenserman		Moss Landing, Potrero, Oakland and Hunters Point	Condenserman
Shift Helper	Shift Helper		

*Assistant Control Operators shall accrue classification seniority as Turbine Tenders for bidding to Control Operator at Avon or Martinez.

*Condensermen shall accrue classification seniority as Shift Helpers for bidding to Oiler.

EXHIBIT VI-B Page 8 of 27 Revised

OPERATING DEPARTMENT

CONTRA COSTA POWER PLANT

In-plant Progression

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May bid under Section 205.7a or c to:

<u>Classification</u>	<u>Plants</u>	<u>Classification</u>
Senior Control Oper.	Morro Bay, Moss Landing, Kern, Hunters Point, Pittsburg and Oleum	Asst. Control Oper.
	Avon and Martinez	Turbine Tender
Control Operator	Potrero, Eureka and Oakland	HP Fireman
	Humboldt Bay	Auxiliary Operator
Asst. Control Oper.	Morro Bay, Moss Landing, Kern, Hunters Point, Pittsburg and Humboldt Bay	Auxiliary Operator
	Avon, Martinez, Oleum, Potrero, Eureka and Oakland	HP Fireman
Auxiliary Operator	Kern and Humboldt Bay	Auxiliary Operator
	All Others, except Morro Bay	Oiler
Oiler	All others, except Kern, Morro Bay, and Humboldt Bay	Oller

Shift Helper

EXHIBIT VI-B Page 9 of 27 Revised

OPERATING DEPARTMENT

OAKLAND POWER PLANT

In-plant progression

May bid under Section 205.7a or c to:

Classification	Plants.	Classification
Water Tender	Morro Bay, Moss Landing, Kern, Contra Costa, Pittsburg, Humboldt Bay and Hunters Point Eureka, Avon, Martinez and Oleum	Auxiliary Operator HP Fireman
Turbine Tender J	Potrero	Shift Mechanic
HP Fireman	Moss Landing, Hunters Point, Contra Costa, Pittsburg and Potrero Avon, Martinez, Oleum and Eureka	Oiler HP Fireman
LP Fireman	All Others, except Kern, Morro Bay, and Humboldt Bay	Oller
Shift Helper	Moss Landing, Oleum, Potrero and Hunters Point	Condenserman

*Condenserman shall accrue classification seniority as Shift Helpers for bidding to Oiler.

> EXHIBIT VI-B Page 10 of 27 Revised

OPERATING DEPARTMENT

PITTSBURG POWER PLANT

In-plant progression

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May bid under Section 205.7a or c to:

Classification	Plants	Classification
Senior Control Oper.	Morro Bay, Moss Landing, Kern, Hunters Point, Contra Costa and Oleum Avon and Martinez	Asst. Control Operator Turbine Tender
Control Operator	Potrero, Eureka and Oakland	HP Fireman
	Humboldt Bay	Auxiliary Operator
Asst. Control Oper.	Morro Bay, Moss Landing, Kern, Humboldt Bay, Hunters Point and Contra Costa	Auxiliary Operator
	Avon, Martinez, Oleum, Potrero, Eureka and Oakland	HP Fireman
Auxiliary Operator	Kern and Humboldt Bay	Auxiliary Operator
	All Others, except Morro Bay	Oiler
Ciler	All others, except Kern, Morro Bay and Humboldt Bay	Oiler

Shift Helper

EXHIBIT VI-B Page 11 of 27 Revised

OPERATING DEPARTMENT

EUREKA POWER PLANT

In-plant progression

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May bid under Section 205.7a or c to:

<u>Classification</u>	<u>Plants</u>	Classification
Watch Engineer	Morro Bay, Moss Landing, Kern, Contra Costa, Hunters Point, Pittsburg and Humboldt Bay	Auxiliary Operator
	Avon, Martinez and Oleum	Turbine Tender
	Potrero and Oakland	HP Fireman
1		
HP Fireman	Humboldt Bay and Kern	Auxiliary Operator
HP Fireman	Humboldt Bay and Kern Moss Landing, Hunters Point, Contra Costa and Pittsburg	Auxiliary Operator Oiler
HP Fireman	Moss Landing, Hunters Point, Contra	
HP Fireman	Moss Landing, Hunters Point, Contra Costa and Pittsburg	Oiler

*Oiler

All others except Kern, Morro Bay and Humboldt Bay

0iler

Fuel-House Man

*Oiler is also considered as the next lower classification to Auxiliary Operator at Humboldt Bay.

> EXHIBIT VI-B Page 12 of 27 Revised

LINES OF PROGRESSION OPERATING DEPARTMENT HUMBOLDT BAY POWER PLANT

In-plant progression

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May bid under Section 205.7a or c to:

Classification	Plants	Classification
Watch Engineer	Moss Landing, Morro Bay, Kern, Hunters Point, Contra Costa, Pittsburg and Oleum Avon and Martinez Potrero, Oakland and Eureka	Asst. Control Oper. Turbine Tender HP Fireman
Auxiliary Operator	Kern	Auxiliary Operator
\uparrow	Eureka	HP Fireman
	All Others, except Morro Bay	Oiler

Oiler (Eureka)

EXHIBIT VI-B Page 13 of 27 Revised

OPERATING DEPARTMENT

HUNTERS POINT POWER PLANT

In-plant progression

May bid under Section 205.7a or c to:

Classification	<u>Plants</u>	<u>Classification</u>
Senior Control Oper.	Morro Bay, Moss Landing, Kern, Contra Costa, Pittsburg and Oleum	Asst. Control Oper.
	Potrero, Eureka and Oakland	HP Fireman
Control Operator J	Avon and Martinez	Turbine Tender
\bigwedge	Humboldt Bay	Auxiliary Operator
Asst. Control Oper.	Morro Bay, Moss Landing, Kern, Contra Costa, Pittsburg and Humboldt Bay	Auxiliary Operator
	Avon, Martinez, Oleum, Potrero, Eureka and Oakland	HP Fireman
Auxiliary Operator	Kern and Humboldt Bay	Auxiliary Operator
\bigwedge	All Others, except Morro Bay	Oiler
Oiler A	All Others, except Kern, Morro Bay and Humboldt Bay	Oller
Condenserman	Moss Landing, Potrero, Oakland and Oleum	Condenserman
Shift Helper		
Notes: Employees who	are in the classification of High Pressure	Finaman Chift

Mechanic or Boiler Feed Pumpman at Potrero, or who have been demoted from such classifications due to lack of work as of the date of this supplementary agreement shall be considered as being in the next lower classification to Auxiliary Operator at Hunters Point.

The provisions of Section 205.8 of this Agreement shall not apply to employees classified as Oiler or Condenserman when they bid between Hunters Point and Potrero.

EXHIBIT VI-B Page 14 of 27 Revised

QPERATING DEPARTMENT

POTRERO POWER PLANT

In-Plant progression May bid under Section 205.7a or c to: Classification **Plants** Classification Water Tender Morro Bay, Moss Landing, Kern, Contra Costa, Pittsburg, Hunters Point and Humboldt Bay Auxiliary Operator Oakland, Avon, Martinez and Oleum Turbine Tender Turbine Tender Eureka HP Fireman Boiler Feed Pumpman Moss Landing, Contra Costa, Hunters Point and Pittsburg Oiler Shift Mechanic Avon, Martinez, Cleum, Eureka and Oakland HP Fireman St. Ht. Engr. HP Fireman Circulating Pumpman All Others, except Kern, Morro Bay and Humboldt Bay Oiler LP Fire. **Oiler-Oper** Oiler Condenserman Moss Landing, Oakland, Hunters Point and Oleum Condenserman Shift Helper

Notes: Employees who are in the classification of High Pressure Fireman, Shift Mechanic or Boiler Feed Pumpman at Potrero, or who have been demoted from such classifications due to lack of work as of the date of this supplementary agreement shall be considered as being in the next lower classification to Auxiliary Operator at Hunters Point.

The provisions of Section 205.8 of this agreement shall not apply to employees classified as Oiler or Condenserman when they bid between Hunters Point and Potrero.

EXHIBIT VI-B Page 15 of 27 Revised

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OPERATING DEPARTMENT

NO. 1 UNIT HUNTERS POINT POWER PLANT

Since No. 1 Unit at Hunters Point will normally be manned on a temporary basis its relationship with plants outside of San Francisco Division is not shown.

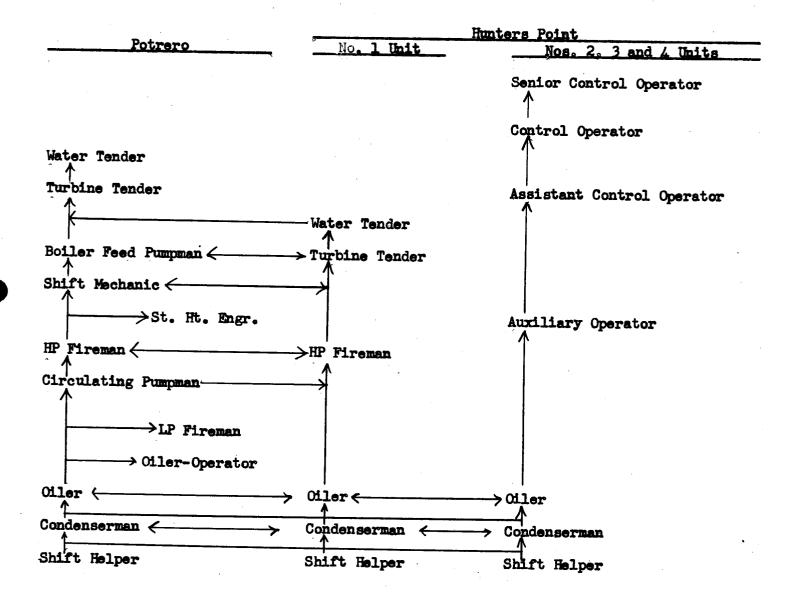


EXHIBIT VI-B Page 16 of 27 Revised

OPERATING DEPARTMENT

KERN POWER PLANT

In-plant progression

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May bid under Section 205.7a or c to:

Classification	<u> </u>	<u>Classification</u>
Senior Control Oper.	Morro Bay, Moss Landing, Hunters Point, Contra Costa, Pittsburg and Oleum	Asst. Control Oper.
	Avon and Martinez	Turbine Tender
	Potrero, Eureka and Oakland	HP Fireman
	Humboldt Bay	Auxiliary Operator
Control Operator	Morro Bay, Moss Landing, Hunters Point, Contra Costa, Pittsburg and Humboldt Bay	Auxiliary Operator
	Avon, Martinez and Oleum	Turbine Tender
	Potrero, Eureka and Oakland	HP Fireman
Asst. Control Oper.		
	Humboldt Bay	Auxiliary Operator
	(All Others, except Morro Bay	Oiler
Auxiliary Operator		
1		
Shift Helper		

EXHIBIT VI-B Page 17 of 27 Revised