

La 7-23-63

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

In reply please refer to

July 23, 1963

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

The Review Committee, in recent months, has discussed the matter of Helpers accruing classification seniority acquired in a different line of progression. The issue was specifically presented in Review Committee Case No. 225 when a Helper in the Gas Transmission and Distribution Department alleged that he should have added to such classification seniority the time previously spent as a Helper in the Electric Maintenance Department.

The purpose then of the following proposal is to provide a uniform understanding as to the status of employees in beginning classifications in going from one line of progression to another in a beginner's classification.

In the event that Company appoints to such job an employee in a beginner's classification from another line of progression, such employee shall retain his present rate of pay, and classification seniority for the purpose of further wage rate progressions, not to exceed the top rate established for the beginner's classification in the new line of progression. Such employee shall not, however, be entitled to consideration under the provisions of Section 205.7(b) until such time as he has accrued six months' classification seniority in the new line of progression; thereafter, he shall be credited with all classification seniority acquired in a beginner's classification in other lines of progression up to a maximum of six (6) months, as well as all classification seniority acquired in the beginner's classification in the present line of progression.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,
PACIFIC GAS AND ELECTRIC COMPANY
By [Signature]
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

July 29, 1963

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO
By Ronald T. Weakley
Business Manager