

245 Market Street
San Francisco, California 94106
SUtter 1-4211

July 2, 1965

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Submitted below is Company's understanding of an oral agreement reached between Company and Union during the recent discussions relating to the reassignment of certain of the physical employees of Standard Pacific Gas Line Inc. and the transfer of 23 of such employees to Pacific Gas and Electric Company in the Pipe Line Operations Department.

The attachments to this letter list the employees (1) who are to remain with Standard Pacific Gas Line Inc., and (2) those who are to be transferred to Pacific Gas and Electric Company. These lists also designate the new headquarters and new classifications of certain employees.

The employees who are being transferred to Pacific Gas and Electric Company will retain their accrued seniority for all benefit purposes such as: Retirement Plan, Savings Fund Plan, Insurance, Vacations, Sick Leave, Holidays and will also retain their accrued Company and Classification seniority for Job Bidding and Promotion under Title 205, and for Demotion and Layoff Procedure under Title 206 of the physical Agreement. With respect to the two Plant Mechanics, it is to be noted that D. L. Haas will be given preferential consideration over E. M. Erickson for job bidding purposes as a Plant Mechanic. The wage rate for

S. D. Warren as Apprentice Meter Inspector will be equal to his present rate and will be established at the one-year rate of Apprentice Meter Inspector.

The effective date of these changes will be August 1, 1965, or as soon thereafter as practicable. Any transfers in connection with these changes are not subject to reimbursement for moving expenses.

If you are in accord with the foregoing and the attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Edustrial Relations

Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 9, 1965

Rue ness Manager

PHYSICAL EMPLOYEES TO REMAIN WITH STANDARD PACIFIC GAS LINE INCORPORATED

| Name | Present <u>Headquarters - Classification</u> | | New Headquarters |
|-------------------|--|--|--|
| Agnew, E. | Concord | Mechanic-Welder | Same - (Mechanic-Welder and Relief Repair Subforeman) |
| Boone, E. H. | Los Banos | Line Mechanic | Same |
| Brazil, R. L. | Los Banos | Line Repairman | Same |
| Clayton, A. A. | Antioch | Line Mechanic | Concord |
| Compomizzo, U. E. | Antioch | Line Mechanic | Concord |
| Hansen, F. C. | Los Banos | Mechanic-Welder | Same . |
| Lenk, P. K. | San Pablo | Station Operator | Same |
| Lindgren, A. E. | Concord | (Line Mechanic and Relief Trencher Operator) | Same |
| Mikkalson, E. O. | Concord | Mechanic-Welder | Same |
| Patzer, W. E. | Los Banos | (Mechanic-Welder and Relief Repair Subforeman) | Same |
| Warren, L. J. | Los Banos | Line Mechanic | Same |
| Whitford, R. L. | Los Banos | Helper | Same |

Except as noted above, all employees will retain their present classifications.

PHYSICAL EMPLOYEES TO BE TRANSFERRED FROM STANDARD PACIFIC GAS LINE INCORPORATED TO PACIFIC GAS AND ELECTRIC COMPANY

| <u>Name</u> | Present (Stanpac) Headquarters - Classification | | New (P.G.&E.) Headquarters |
|------------------|---|--|---------------------------------|
| Allen, L. L. | Antioch | Meter Inspector | Same |
| Brewer, R. | Los Banos | Line Repairman | Antioch (Line Mechanic) |
| Brooks, K. P. | Antioch | Commun. Technician | Same |
| Buchanan, R. W. | Tracy | (Line Mechanic and Rel. Repair Subforeman) |) Same |
| Cicka, E. L. | Antioch | Meter Inspector | Same |
| Dobbins, R. C. | Tracy | (Line Mechanic and Trencher Operator) | Same (Line Mechanic) |
| Erickson, E. M. | Concord | Line Mechanic | Brentwood (Plant Mechanic) |
| Ford, N. G. | Antioch | Appr. Meter Inspector | Same (Meter Inspector) |
| Freitas, R. J. | Tracy | Line Repairman | Same |
| Greer, G. A. | Tracy | Temporary Helper | Same (Helper) |
| Haas, D. L. | Brentwood | Asst. Plant Mechanic | Same (Plant Mechanic) |
| Harris, V. W. | Antioch | Meter Subforeman | Tracy |
| Hollister, R. R. | Antioch | Appr. Commun. Tech. | Same |
| Jackson, G. | Tracy | Mechanic-Welder | Same |
| Kidder, C. W. | Concord | Line Repairman | Antioch |
| Mastoris, T. | Brentwood | Station Mechanic | Same (Maintenance Subforeman) |
| Mattson, J. D. | Antioch | Meter Inspector | Tracy |
| Morgan, D. E. | Antioch | Telephone Electrician | Same |
| Silveira, M. F. | Tracy | Line Mechanic | Same |
| Smith, M. B. | Antioch | Helper | Same |
| Townsend, C. A. | Brentwood | Meter Inspector | McDonald (Meter Subforeman) |
| Treat, W. M. | Tracy | Mechanic-Welder | Same |
| ren, S. D. | Tracy | Line Repairman | Antioch (Appr. Meter Inspector) |

Except as noted above, all employees will retain their present classifications.