II-H-1(d)

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street San Francisco 6 SUtter 1=4211

In reply please refer to

July 2, 1954

Local Union No. 1245
International Brotherhood of Electrical
Workers, A.F.L.
1918 Grove Street
Oakland 12, California

Gentlemen: At

Attention: Mr. Ronald T. Weakley, Business Manager

Confirming our understanding on this subject, Company proposes to establish the classifications of Meter Shop Subforeman at \$92.85 per week and Heavy Equipment Operator at \$87.95 per week. The proposed jeb definitions are as follows:

Mater Shop Subforemen

A "working foreman" who is a meter repairman or meter mechanic and who works with, and directly supervises a crew not to exceed five men, exclusive of himself; in large shops may act as an assistant to the meter shop foreman.

Heavy Equipment Operator

An employee who operates cranes whose capacity is ten tons or over, or trenching machines capable of digging a trench seven feet deep or greater; makes minor repairs to such equipment; performs such other work in lower classifications as may become necessary. Local Union No. 1245 International Brotherhood of Electrical Workers, A.F.L.

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July 2, 1954

If the foregoing is in accord with your understanding on this subject, please so indicate in the space provided below and return one copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

enager, Personnel Department

The foregoing is in accord with Union's understanding and Union agrees thereto as of the date hereof.

Dated: 6, 1954 LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL

By Roseld T. Westley