

L. A. W.

II-A-1(d)

L.A. 7-17-57

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

In reply please refer to

July 17, 1957

Local Union No. 1245, International Brotherhood
of Electrical Workers, A.F.L.-C.I.O.
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Our proposed letter agreement dated January 29, 1957 is hereby withdrawn.

In January 1957 Company surveyed the Utilityman classifications currently held by Messrs. T. W. Nance and Harry Tate in the Gas Department at Salinas. The components of Mr. Nance's job are Chartman 79%, Water Serviceman 17%, Helper 4%, with a weekly wage rate of \$95.95 per week. The components of Mr. Tate's job are Chartman 39%, Apprentice Fitter 47%, Water Serviceman 10%, Apprentice Serviceman 2%, Helper 2%, with a wage rate of \$93.50 per week. Company proposes to reclassify Messrs. Nance and Tate to Utility Chartman with the following job definition:

Utility Chartman - Gas Department - Salinas

An employee who performs the duties of a Chartman in the Gas Service Department and who, in addition, may be required to check the operation of water pumps, conduct gas leak surveys, place lanterns on the street and other minor jobs as needed.

This employee shall accrue classification seniority as, and shall receive the wage rate of, a Chartman in the Gas Service Department.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By [Signature]
Manager, Personnel Department

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

October 16 1957

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, A.F.L.-C.I.O.

By Ronald T. Weakley
Business Manager