PACIFIC GAS AND ELECTRIC COMPANY

PG 245 MARKET STREET . SAN FRANCISCO, CALIFORNIA 94106 . (415) 781-4211

July 28, 1971

Local Union No. 1245, International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter supersedes our proposed letter agreement dated June 4, 1970 on the same subject, and will confirm the award of a Maintenance Subforeman vacancy at Kern Power Plant to Glen E. Hartley, formerly a Certified Welder. This action was orally agreed to on June 4, 1970, under the provisions of Section 205.19 of the Agreement dated September 1, 1952.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

August 16, 1971

Business Manager