

696

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

July 27, 1971

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention Mr. L. L. Mitchell, Business Manager

Gentlemen:

Reference is made to an agreement between the Company and the Union dated January 11, 1970, which concerns the work schedules for Machine Operators in the Company's Computer Operations Department. As you know, the first and second shift schedules provide for rotation through the seven days of the week. For some time Company has studied a method of eliminating the Sunday work and reducing the number of Saturday work occasions for such employees. With our recent move to the 77 Beale Street headquarters, we believe that this can be accomplished; however, inasmuch as we are uncertain as to the total impact on the data processing operations, the Company proposes initially a trial period not to exceed six months to determine the feasibility of the schedule changes. We further propose a temporary change of work days to a Monday - Friday schedule for third shift operators.

To accomplish the trial period referred to in the preceding paragraph, Company proposes to temporarily suspend the January 11, 1970 work schedule arrangements for a period not to exceed six months. We further propose that the attached schedules for the first and second shifts for Machine Operators, Exhibits A and B, which are attached hereto and incorporated herein, be agreed to for a period not to exceed six months.

If you are in accord with the foregoing and the attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. W. Donbryght*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

August 23, 1971

By *L. L. Mitchell, Jr.*  
Business Manager

FIRST SHIFT

MACHINE OPERATOR ROTATION

9 - MOX  
 9 - MOA  
18 - Total Mach. Oper. in Rotation

On	Off	Week
5	2	1 thru 7
5	3	8
5	1	9
5	2	10 thru 17
3	1	18
2	1	18

Each operator will work through the above "Days on and off" pattern to complete an 18 week cycle.

Class.	Wk	S	M	T	W	T	F	S
MOA	1		X	X	X	X	X	
MOX *	2		X	X	X	X	X	
MOA	3		X	X	X	X	X	
MOX	4		X	X	X	X	X	
MOA	5		X	X	X	X	X	
MOX *	6		X	X	X	X	X	
MOA	7		X	X	X	X	X	
MOX	8		X	X	X	X	X	
MOA	9			X	X	X	X	X
MOX *	10		X	X	X	X	X	
MOA	11		X	X	X	X	X	
MOX	12		X	X	X	X	X	
MOA	13		X	X	X	X	X	
MOX *	14		X	X	X	X	X	
MOA	15		X	X	X	X	X	
MOX	16		X	X	X	X	X	
MOA	17		X	X	X	X	X	
MOX *	18		X	X	X		X	X
* Formerly MOA Classification Total			17	18	18	17	18	2

SECOND SHIFT

MACHINE OPERATOR ROTATION

8 - MOX  
 9 - MOA  
17 - Total Mach. Oper. in Rotation

On	Off	Week
5	2	1 thru 7
	3	8
5	1	9
	2	10 thru 16
3	1	17
	1	18

Class.	Wk	S	M	T	W	T	F	S
MOA	1		X	X	X	X	X	
MOX *	2		X	X	X	X	X	
MOA	3		X	X	X	X	X	
MOX	4		X	X	X	X	X	
MOA	5		X	X	X	X	X	
MOX *	6		X	X	X	X	X	
MOA	7		X	X	X	X	X	
MOX	8		X	X	X	X	X	
MOA	9			X	X	X	X	X
MOX *	10		X	X	X	X	X	
MOA	11		X	X	X	X	X	
MOX	12		X	X	X	X	X	
MOA	13		X	X	X	X	X	
MOX *	14		X	X	X	X	X	
MOA	15		X	X	X	X	X	
MOX	16		X	X	X	X	X	
MOA	17		X	X	X		X	X
* Formerly MOA Classifications Total			16	17	17	16	17	2

# PACIFIC GAS AND ELECTRIC COMPANY

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I. WAYLAND BONBRIGHT  
MANAGER  
INDUSTRIAL RELATIONS

July 26, 1971

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

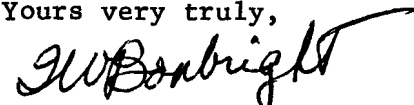
Attention Mr. L. L. Mitchell, Business Manager

Gentlemen:

I am enclosing a proposed letter of agreement concerning the work schedules of Machine Operators in Company's Computer Operations Department. In conjunction with this proposed schedule change, the Company will temporarily upgrade 12 Machine Operator A's to Machine Operator X. The temporarily upgraded Machine Operator A's will provide sufficient employees to operate certain of the consoles in the Computer Operations Department and will perform the more routine functions presently performed by some of the Console Operators. The temporarily upgraded employees will perform some lead duties commensurate with the classification.

If the Union has any questions concerning the proposed temporary new work schedule or the assignment of the temporarily upgraded Machine Operator A's, we would appreciate your contacting us at your earliest convenience. Your early attention to this matter would be appreciated inasmuch as the Department wishes to start the proposed temporary work assignments at the earliest possible date.

Yours very truly,



LVB:NE  
Encl.