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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

July 26, 1971

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter supersedes our letter of July 2, 1971 on the same subject. During the 1966 negotiations, Company and Union agreed to promote certain apprentices to the journeyman level effective December 10, 1966. At this time, three Apprentice Cable Splicers, Mr. R. E. Hughes, Jr., Mr. R. G. Nielsen and Mr. C. J. Maskulka, were not qualified for promotion to Cable Splicer. These employees have not qualified since this time for promotion to the journeyman level. Consequently, in order to resolve the status of these employees, Company proposes the following:

1. Establish the classification of Utility Inspector on a present-incumbent-only basis and assign Mr. C. J. Maskulka and Mr. R. E. Hughes to this classification under the provisions of Sections 205.19 and 206.13 of the Agreement. Company further proposes that Mr. Maskulka's and Mr. Hughes's present wage rate of \$218.15 be maintained until such rate is met or exceeded by the rate of the Inspector - Electric T and D classification, at which time their rate will be maintained equivalent to the Inspector wage rate.

The proposed job description for this classification is:

1035 Utility Inspector (PIO)

An employee who, with an assistant, locates, identifies and marks the location of electric sub-structures on the surface of public streets and private property. In this endeavor, he may make contacts with customers or their representatives, private and public utilities or entities who own or are constructing or reconstructing buried structures. He may be required to perform the duties of an Inspector - Electric T and D; or

An employee who is engaged in inspecting the construction and reconstruction of electric sub-structures in streets, in private buildings and on private property. He may be required to perform the duties of an Inspector - Electric T and D.

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2. Establish the classification of Utility Tester on a present-incumbent-only basis and assign Mr. R. G. Nielsen to the classification under the provisions of Sections 205.19 and 206.13 of the Physical Agreement at his present rate of \$218.15. Company proposes that Mr. Nielsen be maintained at such a rate until such time as this rate is met or exceeded by the Voltage Tester top rate, at which time Mr. Nielsen's wage rate will be maintained equivalent to the top Voltage Tester rate.

The proposed job definition of the Utility Tester is:

2485 Utility Tester (PIO)

An employee who assists a Voltage Tester or a qualified journeyman make tests of loads, voltages, etc., with indicating or recording instruments for purposes of distribution or transmission system regulation or investigation of complaints, and in addition, he may be required to perform the duties of the Inspector - Electric T and D.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. B. ...*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

August 16, 1971

By *L. L. Mitchell*
Business Manager