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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET · SAN FRANCISCO, CALIFORNIA 94106 · TELEPHONE 781-4211

October 21, 1965

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Due to the changing nature of the operation and maintenance of The Geysers Power Plant, Company proposes to establish three new classifications for that plant with the following job definitions and wage rates:

Plant Subforeman (The Geysers)

A shift employee who is a Working Foreman engaged in operation, repair and maintenance of the power plant equipment. He shall have the personal qualifications of leadership and supervisory ability, the craft qualifications of either a Machinist or an Electrician and be capable of competently directing the operation of the main units and their auxiliaries and the maintenance activities of the other employees assigned to the plant. He shall be familiar with and enforce the safety rules.

Wage Rates: Start - \$170.40 per week
End One Year - \$175.90 per week

Electrician-Operator (The Geysers)

A shift employee who is a journeyman and who performs electrical maintenance and operating duties. His maintenance duties shall consist of testing, repairing, maintaining and installing all types of electrical equipment in the power plant. His operating duties include, without supervision and in accordance with written procedures, the operation of the main units and other plant equipment including starting up, paralleling and shutting down the main units, placing into service and removing from service various plant equipment and auxiliaries; performance of routine chemical tests, routine trip and annunciator tests and station housekeeping.

Wage Rate: \$160.35 per week

Machinist-Operator (The Geysers)

A shift employee who is a journeyman qualified to perform with skill and efficiency precision work with all types of machine tools, and in the repair, installation and maintenance of all types of mechanical equipment in the power plant. He may be required to do related welding and rigging. His operating duties include, without supervision and in accordance with written procedures,

October 21, 1965

the operation of the main units and other plant equipment including starting up, paralleling and shutting down the main units, placing into service and removing from service various plant equipment and auxiliaries; performance of routine chemical tests, routine trip and annunciator tests and station house-keeping.

Wage Rate: \$160.35 per week

Lines of Progression

The next lower classification to Plant Subforeman will be Electrician-Operator and Machinist-Operator. Next lower classification to each of these will be Apprentice Electrician and Apprentice Machinist, respectively.

It is expected that a Machinist-Operator vacancy will be posted in the near future, but that the Plant Subforeman and Electrician-Operator classifications will not be established immediately.

The Company is willing to allow the present Operator-Repairman to attempt to qualify for future vacancies other than the first Machinist-Operator vacancy by passing the entrance tests for Apprentice Electrician or Apprentice Machinist classifications and if either employee is successful, Company will provide apprentice training for him. Upon completion of his apprentice training, his bid for a journeyman-operator classification would be considered with other employees in the appropriate next lower classification and his time as an Operator-Repairman will be counted as apprentice classification seniority. Employees in the journeyman-operator classification will be considered as being in the appropriate journeyman classification for bidding purposes and employees classified as Electrician or Machinist or Electrical Machinist in the Substation, Steam Generation or Hydro Generation Department will be considered as being in the same classification as Electrician-Operator and Machinist-Operator, respectively.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By 
Business Manager

May 19, ¹⁹⁶⁶~~1965~~