PACIFIC GAS AND ELECTRIC COMPANY

PGWE 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

May 17, 1971

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

The Master Apprenticeship Agreement currently provides for 20 hours of training with a Troubleman during the 13th through 24th months inclusive and 20 hours during the 25th through 30th months of training for Apprentice Linemen.

Company proposes that in San Francisco Division the 40 hours of training be consolidated and provided during the 25th through 30th months.

In order to provide such training in San Francisco Division, it will be necessary to reschedule individual Apprentice Linemen in increments of one week to conform to the Troubleman's day shift schedule of 7:00 AM to 3:00 PM, to be effective upon signature of this agreement.

Company further proposes that other Divisions may elect to either provide training as stipulated in the Master Apprenticeship Agreement or may, for scheduling convenience and continuity of training, provide for a one-week (40-hour) assignment during the Apprentice Lineman's 25th through 30th months.

Any change of hours necessitated by such an election shall be negotiated as required.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 9 ____, 1971 Z. L. Mitchell Business Manager