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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

May 14, 1971

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

The water treatment plant at Sonora is operated seven days a week. Five days a week the operator is classified as a Water Treatment Plant Operator - Schedule I, and on the remaining two days the operator is currently an employee classified as a Ditch Tender/Water Treatment Plant Operator - Schedule I. As a result, prebids on the Water Treatment Plant Operator position by the employee in the dual classification have been rejected since this employee bids as a Ditch Tender.

Consequently, Company proposes that the Water Department employee whose regular duties include scheduled operation of the Sonora Water Treatment Plant be considered for bidding purposes as being at the top of the rate in the next lower classification to Water Treatment Plant Operator - Schedule I at Sonora.

It is our understanding that the Union Representative serving Stockton Division is in accord with this proposal.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. W. Penbright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

August 16, 1971

By *L. L. Mitchell*  
Business Manager