PACIFIC GAS AND ELECTRIC COMPANY

PG E - 245 MARKET STREET . SAN FRANCISCO, CALIFORNIA 94106 . (415) 781-4211

April 16, 1971

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

In order to provide Apprentice Linemen in San Francisco Division "on-the-job" training with Troublemen during their 13th through 30th months, as outlined in the Apprentice Lineman Guidelines, Company proposes that an individual Apprentice Lineman's hours of work be rescheduled in increments of one week to conform with the Troubleman's day shift schedule of 7:00 AM to 3:00 PM.

Company proposes to begin such training on April 19, 1971.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 5, By S.M. Libell
Business Manager

It is understood that the training will be given to the Apprentice Lineman in the 25 to 30 month step of Apprenticeship; it is further understood that this training schedule will not begin until after receipt of this signed Agreement.