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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

March 30, 1971

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter cancels and supersedes our letter of March 18, 1971 to you on the same subject.

The expansion of the facilities at the Geysers Power Plant has resulted in a need to operate the Plant on a three-shift basis. Accordingly, Company proposes to establish the following shift classification at the Geysers:

1716 POWER PLANT OPERATOR (The Geysers)

Job Description

A shift employee who performs operating and minor maintenance duties as required. His operating duties include, without direct supervision and in accordance with written procedures, the operation of main units and other plant equipment including starting up, paralleling and shutting down the main units, placing into service and removing from service various plant equipment and auxiliaries; performance of routine chemical tests, routine trip and annunciator tests and station housekeeping. He must be familiar with operating procedures, system operating orders and instructions and clearance procedures as well as necessary transactions with the System Dispatcher and Switching Center. He must be able to clear equipment, write switching orders and perform necessary switching.

- Next Lower Classification
- 1589 Assistant Control Operator
 - 1592 Assistant Control Operator
(Avon, Martinez & Oleum)
 - 1719 Assistant Power Plant
Operator (Kern)

- Same or Higher Classification
- 1580 Senior Control Operator
 - 1585 Control Operator (Group 1)
 - 1586 Control Operator (Avon, Martinez
& Oleum)
 - 1715 Power Plant Operator (Kern)
 - 1716 Power Plant Operator (The Geysers)
 - 0513 Watch Engineer (Kern)

Wage Rate: Start - \$206.60
End 6 Months - \$220.00

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In addition to the above, Company is planning to separate the maintenance and operating functions at the Plant. In order to accomplish this, Company proposes the elimination of the Machinist-Operator, the Electrician-Operator, the Operator Repairman and the Plant Subforeman classifications at the Geysers and the reclassification of employees under Sections 205.19 and 206.13 of the Physical Agreement to the classifications indicated below:

<u>Present Classification</u>	<u>Present Incumbent</u>	<u>Proposed Classification</u>
1145 Machinist-Operator	D. W. Lamoureaux	1120 Machinist
" " "	S. Hajdu	" "
" " "	W. C. Reid	" "
0475 Electrician-Operator	V. W. Teague	0470 Electrician
" " "	E. R. Abert	" "
1735 Operator-Repairman	T. A. Dingwall	1716 Relief Power Plant Operator

In addition, Company will continue its past practice of providing transportation between Healdsburg and the Plant to employees at the Geysers.

Finally, Company proposes to change the hours of work of employees engaged in maintenance work from 8:00 AM - 4:00 PM to 8:00 AM - 4:30 PM with a one-half hour lunch period.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Wright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 7, 1971

By *L. L. Mitchell*
Business Manager