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ROLAND W. FIELDS, President

CHILL, Business Manager

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June 21, 1971

Mr. I. W. Bonbright
Manager of Industrial Relations
Pacific Gas and Electric Company
245 Market Street
San Francisco, California 94106

Dear Mr. Bonbright:

Attached is signed copy of your letter dated March 19, 1971 regarding "Guidelines for the Apprentice Cable Splicer Training Program" dated June 1, 1971.

Pursuant to your recent telephone conversation with Mr. John J. Wilder, Assistant Business Manager, we have corrected the word "January" in the second paragraph of the Letter Agreement to read "June", and this letter is signed with the express understanding that it is the "Guidelines for the Apprentice Cable Splicer Training Program" dated June 1, 1971 being adopted.

This letter is also signed with the understanding that the last paragraph of your letter dated April 13, 1971 is applicable. This paragraph reads: "Company further agrees that before an employee is removed from the Apprentice Cable Splicer classification because of failure to meet the Standards of Achievement that requires climbing of wood poles, such employee's further participation in the Apprentice Cable Splicer Program will be in accordance with Sub-sections G 6 (a) and (b) of the Master Apprenticeship Agreement."

Very truly yours,

L. L. Mitchell

L. L. Mitchell
Business Manager

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encs.