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PACIFIC GAS AND FLICTRIC COMPANY

245 Market Street San Francisco 6 SUtter 1=4211

June 7, 1951

Local Union No. 1245 International Brotherhood of Electrical Workers 450 Harrison Street San Francisco 5, California

> Attention: Mr. W. A. Smith International Representative

Gentlemen:

The Company expects to complete construction of its new Mendocino Substation (110/60 KV capacity of 60,000 KVA) in North Bay Division and place it in operation in November 1951. It will be a fully attended switching center manned by four First Operators and a Relief Operator.

It is proposed to establish the classification of First Operator for such station and to establish a rate therefor identical to that paid to First Operators at substations of similar size and operation. Cordelia Substation is the only other one in North Bay Division which is comparable to Mendocino Substation. Other comparable substations throughout the system are: Bellota, California Avenue, Chico, Davis, Marysville, Wilson and Panoche, referred to as Schedule II; Stations E, I, J, K, Y and South Tower in East Bay Division; Stations B, D, K, V and Bayshore in San Francisco Division; and Station A in San Jose Division.

The rate for First Operator at the above enumerated substations is \$80.12 per week. Accordingly, it is proposed that the First Operator's rate at Mendocino Substation be established at \$80.12 per week.

It is my understanding that the establishment of this rate for the new Mendocino Substation is subject to General Wage Regulation No. 9 issued March 8, 1951 by the Economic Stabilization Administrator. Within the time specified in such regulation the Company will make an appropriate Local Union No. 1245

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filing with the Wage and Hour Division of the United States Department of Labor and will inclose therewith a signed copy of this letter agreement.

If you are in accord with this proposal and agree thereto, please so indicate in the space provided in the two attached duplicate originals hereof and return them to the Company.

Yours very truly,

PACIFIC CAS AND ELECTRIC COMPANY

Manager, Personnel Department

The foregoing is in accord with the understanding of the Union, and it agrees thereto as of the date hereof.

June 28 , 1951

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL

By M / Smith