La 6-10-64



## PACIFIC GAS AND ELECTRIC COMPANY



San Francisco, California 94106 SUtter 1-4211

June 10, 1964

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

## Gentlemen:

Company will consolidate the North Bay Division Tool Maintenance functions in the Garage Department at San Rafael by establishing a shop manned with the following classifications:

- 1 Garage Subforeman
- 2 Equipment Mechanics
- 1 Garageman

In addition, Company will eliminate the classifications of Utilityman and Mechanic in the San Rafael Gas Plant.

Company proposes to reclassify Mr. H. W. Stefany from Utilityman (\$134.05 per week) in the Gas Plant to Garage Subforeman (\$151.95 per week) without reference to the bidding procedure. Mr. Stefany has been in charge of the tool repair functions since August 1963 while the activity was in the San Rafael Gas Plant and has been a journeyman in tool repair since 1956.

Company also proposes to reclassify Mr. D. C. O'Brien from Mechanic (\$132.85 per week) in the Gas Plant to Equipment Mechanic (\$142.05 per week) without reference to the bidding procedure. Mr. O'Brien also performed journeyman tool repair duties as a Mechanic in the Gas Plant.

June 10, 1964

Company further proposes these reclassifications be effective on the date Company and Union are in agreement.

If you are in accord with the foregoing proposals and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 8, 1964