

DEC 21 1970

LABOR AGREEMENT INTERPRETATION

TITLE 106 - SENIORITY - Physical Agreement

Classification Seniority of Employees Transferring
from General Construction Departments into
Division Apprentice Classifications

When a regular employee of General Construction, who has passed the appropriate agreed-to apprentice entrance tests as designated in Paragraph A of the Master Apprenticeship Agreement, is transferred to a Division apprentice classification, he will be credited with classification seniority for the time he has worked in the same apprentice classification or a classification in General Construction considered as comparable to the Division apprentice classification and shall be placed in the wage rates of the Division apprenticeship classification in accordance with Paragraph G of the Master Apprenticeship Agreement of March 1, 1969.

The training and progression of such employee who is transferred into an apprentice classification included in the Master Apprenticeship Agreement will be subject to the conditions set forth in such Agreement and the conditions of the Labor Agreement and Master Apprenticeship Agreement Interpretation dated October 7, 1970.

Upon attaining Division journeyman status, such an employee will be credited with the combined time worked, in General Construction and the Division, in such apprenticeship leading to the particular journeyman classification to which the employee is appointed in accordance with the Labor Agreement Interpretation dated August 9, 1967.

Classification Seniority of Employees Transferring
from General Construction Departments into Division
Classifications Other than Apprentice Classifications

When a regular employee of General Construction, who has passed the appropriate agreed-to aptitude tests, is transferred into a comparable Division classification, other than an apprentice classification, in the same type of work or activity and line of progression considered comparable or the same as that in which the Division vacancy exists, viz.: Gas Helper (G.C.) into Gas Helper (Division), he will be credited with such classification seniority in the Division for the time worked in the classification or classifications in General Construction that is comparable with the particular Division classification to which the employee is transferred (refer to Exhibit VIII). Such an employee will be placed in a wage step of the Division classification, as provided in Sections 204.5 and 204.6, depending upon his classification seniority in the comparable classification in General Construction.

For Union Ronald T. Mackley
Its Business Manager

For Company Bill Bealright
Its Manager of
Industrial Relations

Date December 18, 1970