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PACIFIC GAS AND ELECTRIC COMPANY

PG 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

August 26, 1970

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Pursuant to the discussions between Union and Company during this year's general negotiations, the Company has arranged to place General Construction employees, represented by Union, on a biweekly payroll. Company, therefore, proposes to delete the present provisions of Section 304.3 of the current Labor Agreement and substitute therefor the following:

> 304.3 Wages shall be paid at biweekly intervals on Fridays for a two (2) weeks' payroll period ending not less than four (4) nor more than ten (10) days prior to the pay date, provided that if the regular pay date falls on a holiday payment shall be made on the preceding work day.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

> Yours very truly, PACIFIC GAS AND ELECTRIC COMPANY

By My Dulright

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

September 12, 1970

By <u>Fonald T. Weakley</u> Business Manager