

PACIFIC GAS AND ELECTRIC COMPANY

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June 8, 1970

Local Union No. 1245, International
Brotherhood of Electrical Workers, AFL-CIO
P. O. Box 584
Walnut Creek, California 94597

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

This letter supersedes our letters of November 28, 1969, and May 18, 1970, on the same subject.

Pursuant to the provisions of Section 204.4 of the Physical Agreement, as last amended, Company proposes to revise the job definitions and lines of progression of Control Technician, and Apprentice Control Technician, and to establish the new classification of Radiation and Process Monitor. The proposed job definitions, lines of progression, and wage rates are as follows.

2397 Control Technician (Traveling Control Technician)

An employee who, without direct supervision, tests, calibrates, maintains and may install all power plant control, monitoring, computer, alarm and indicating systems and their individual components. These will include, but are not necessarily limited to, digital and analog computer controls, logging or monitoring systems; automatic boiler light-off and combustion control systems; temperature, pressure, level and flow control and indicating systems; radiation measurement and environmental monitoring equipment and accessories; test and laboratory equipment; in addition, he may be required to maintain in-plant electrical protection and communication systems where F.C.C. licensing is not a requirement. He may be required to assist plant engineers in performing and evaluating plant tests. His background of apprenticeship and experience must be such as to qualify him to perform these duties with skill and efficiency.

Next Lower Classification

*2398 Apprentice Control Technician

Same or Higher Classifications

0750 Electrical Maintenance Subforeman
2397 Control Technician
Traveling Control Technician

*Note: Shall include time worked as an Electrician or ~~Instrumentman~~ Instrument Repairman and their apprenticeships.

Wage Rate: \$219.25 per week

Instrument Repairman *RW*
207B

2398 Apprentice Control Technician

An employee engaged in performing Control Technician's work as an assistant to or under the general direction of a Technician. In order to gain experience for advancement to Control Technician he may work alone or under indirect supervision on jobs for which it has been determined he has been adequately trained and instructed. The employee's education and general qualifications must be such that he is considered capable of attaining Technician status.

<u>Next Lower Classifications</u>	<u>Same or Higher Classifications</u>
0471 Apprentice Electrician (2-year step)	0470 Electrician
2091 Apprentice Instrument Repairman (2-year step)	*0475 Electrician-Operator (Geysers)
	0477 Traveling Electrician
	0750 Electrical Maintenance Subforeman
	2090 Instrument Repairman
	2097 Traveling Instrument Repairman

*Note: Providing that such employee is a qualified journeyman Electrician or has reached the 2-year step or above of the Apprentice Electrician classification.

Wage rate: Start	\$179.60 per week
End 6 months	\$185.20 per week
End 1 year	\$189.55 per week
End 18 months	\$195.45 per week
End 2 years	\$204.50 per week

An Electrician or Instrument Repairman who is the successful bidder on a vacancy in the Apprentice Control Technician classification will be placed at the wage rate step applicable at the end of 24 months and, such employee will not have subsequent bids on Control Technician vacancies considered under Sub-section 205.7(b) until he has accrued 24 months' classification seniority as an Apprentice Control Technician. In addition, he will not be considered for automatic progression to Unassigned Control Technician under the provisions of the Master Apprenticeship Agreement until he has accrued 30 months' classification seniority as an Apprentice Control Technician.

To enter the Apprentice Control Technician classification an employee will be required to pass a written examination based upon the first two years of apprenticeship in either the Apprentice Electrician or Apprentice Instrument Repairman classification depending upon the line of progression that the candidate is in. If he is in neither of these lines of progression, he may have his choice of the two examinations, but will be given only one. These examinations will be submitted as soon as they are prepared along with the Apprenticeship Program for this classification.

Radiation and Process Monitor (Traveling Radiation and Process Monitor)

An employee who, without direct supervision, performs contamination and radiation level surveys, including routine isotopic analysis to assist in assuring that the limits contained in Company's radiation control standards are not exceeded, and maintains survey and other appropriate records in support of the plant and environmental monitoring programs; instructs

Radiation and Process Monitor (Traveling Radiation and Process Monitor) cont'd. employees and others in proper radiation protection procedures; performs and advises other employees in the decontamination of spaces and equipment and the handling, packaging, storing and shipping of solid radioactive wastes and other radioactive materials; assures that portable radiation detection and personnel radiation protection equipment are in satisfactory, operable condition; makes routine calibration checks of portable and counting room radiation detection equipment. In addition, he may be required to collect and analyze radioactive and non-radioactive samples in accordance with standard procedures and make recommendations to the appropriate supervisor based on the results of such analyses; maintain appropriate records of analyses performed; advise other employees in operating chemical process equipment and waste disposal facilities. He may be required to assist plant engineers in performing and evaluating tests. His background of education, training and experience must be such as to qualify him to perform these duties with skill and efficiency.

Wage rate:	Start	\$156.70 per week
	End 6 months	\$172.50 per week
	End 1 year	\$188.30 per week
	End 18 months	\$204.50 per week

To qualify for entrance into the Radiation and Process Monitor classification, an employee must pass a written examination. Such examination will be submitted to Union for adoption under the provisions of Section 205.11 of the Agreement.

Pursuant to the provisions of Title 205, Company will, upon execution of this agreement, post for bid four (4) Control Technician positions and four (4) Radiation and Process Monitor positions for the Diablo Canyon Power Plant. At the same time, three (3) Radiation and Process Monitor positions will be established at the Humboldt Bay Power Plant. Thereafter, four (4) Control Technician positions at the Humboldt Bay Power Plant will be eliminated and, as a result, the number of Control Technician positions at Humboldt Bay Power Plant will be reduced to three (3) with one designated as Traveling Control Technician.

Employees whose positions are being eliminated will be given preferential consideration for appointment to Control Technician positions at Diablo Canyon Power Plant or appointment to Radiation and Process Monitor positions at Humboldt Bay Power Plant.

Employees appointed to classifications designated for Diablo Canyon Power Plant and who are not headquartered at the Humboldt Bay Power Plant will report there until they are required to staff the Diablo Canyon Power Plant. Until then they will be considered as reporting to other than their regularly established headquarters insofar as it is necessary to determine individual entitlements to travel time, expenses, and other similar rights under the provisions of the Physical Agreement.

The Humboldt Bay Power Plant shall continue to be the regularly established headquarters for such other appointees until they too are required to report at the Diablo Canyon Power Plant, at which time Diablo Canyon Power Plant shall become the temporary headquarters of the employees covered by this letter agreement for a period of one hundred and twenty (120) calendar days.

It is further understood that, if Company is unable to appoint qualified

Control Technicians to such vacancies at the time they are posted, these positions will be filled, under the provisions of Title 205, as Apprentice Control Technicians. In this event, the foregoing provisions with respect to headquarters and expenses, etc., shall be applicable in the same manner as though the vacancies filled were Control Technicians.

The Company further proposes that such revised definitions and lines of progression and newly established classification and wage rates shall be effective immediately.

With regard to Control Technicians at Humboldt Bay Power Plant who initially receive appointments to Radiation and Process Monitor, such employees shall retain their Control Technician status until the Diablo Canyon Power Plant is staffed as provided above; however, such employees may at the same time also be required to perform work described in the Radiation and Process Monitor definition. Following the staffing of Diablo Canyon Power Plant, their classification shall be changed to Radiation and Process Monitor and their rate of pay maintained at the then current rate until the top wage rate for Radiation and Process Monitor equals or exceeds such rate.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. M. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Ronald T. Westley*
Business Manager

June 15, 1970