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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

May 21, 1970

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 584
Walnut Creek, California 94597

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

During the summer of 1970, Company intends to provide work experience for inexperienced persons in somewhat the same manner as we did in 1968 and 1969. To implement this program, Company proposes to continue the classification of "Utility Aide" with the same definition and restrictions as those agreed to in the letter agreement dated June 7, 1968.

Coast Valleys Division

The Company proposes to continue the employment of four Utility Aides at Moss Landing during the summer of 1970. Their hourly wage rate will be increased to \$2.75, effective on the date this agreement is signed. These Utility Aides will continue to perform work outlined in our letter agreement, dated August 26, 1969.

East Bay Division

Most of the employees hired for the summer will be hired at the beginning rate of Helper or Groundman as appropriate, but those who are 17 years old, or less, will be hired as Utility Aides at a wage rate of \$2.91 per hour for a 40-hour week. We estimate that the Division will hire approximately five Utility Aides during the summer.

San Francisco Division

The Company expects to hire approximately 25 Utility Aides for the 1970 "Summer Youth Job Program" at a wage rate of \$2.91 per hour for a 40-hour week. These employees will be divided among the departments as follows:

Electric - 8; Gas - 9; Steam Generating - 4; General Services - 4.

Sacramento Division

The Company proposes to hire 10 Utility Aides in this area, in cooperation with the Governor's 1970 Summer Job Campaign for Youth. The proposed wage rates are \$2.00 per hour for physical employees and \$1.65 per hour for clerical. These rates will be generally applied by employers in

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the Sacramento area participating in this program. Each Utility Aide will work a maximum of 40 hours per week, with the balance of any lesser time to be spent in established continuation or remedial programs in the various school districts of Sacramento.

San Joaquin Division

San Joaquin Division proposes to employ six Utility Aides for six weeks during the summer of 1970. Specific duties will involve landscape cleanup around various substations, tower line easements, and 70 KV pole lines. These Utility Aides will be employed in the Division General Services Department, Fresno. The proposed wage rate is \$2.45 per hour for a 40-hour week.

General

The rates proposed above are for the entire 1970 summer vacation period and will not be subject to any general increases which may be negotiated.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *JW Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 29, 1970

By *Ronald T. Westley*
Business Manager