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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

February 26, 1970

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 584
Walnut Creek, California 94597

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

The Company will soon transfer the headquarters of certain clerical classifications represented by Union from their present headquarters at Walnut Creek, Lafayette and the Martinez offices to the new service center and offices at 1000 Detroit Avenue, Concord. The present and future staffing of the Walnut Creek, Lafayette and Martinez offices are as shown on the attached Exhibits A, B and C, and the future staffing and proposed personnel assignments at the new Concord Service Center are shown on Exhibit D, all of which are attached hereto and incorporated herein.

To facilitate these changes, pursuant to the applicable provisions of Sections 18.17 and 19.12 of the Clerical Agreement, as last amended, Company proposes to make the personnel assignments at the Concord Service Center, as indicated on Exhibit D, without reference to the other provisions of Titles 18 and 19, except that such employees shall have the right to return to their present headquarters in accordance with the provisions of Subsection 19.7(a). In the event any of these listed persons terminate their service with Company or are otherwise unavailable for assignment before they report to the new headquarters, the resulting vacancy shall be filled in the manner prescribed in Title 18.

In making these initial assignments to Customer Service Clerk, as shown on Exhibit D, the provisions agreed to for such classification in the ratification of the Clerical Agreement in 1966 and our letters of agreement dated February 15, 1967 and May 2, 1968, inasmuch as they are applicable to this initial assignment, shall be observed except that:

- (1) such employees will not be required to meet the entrance requirements to the Customer Service Clerk classification, and

- (2) the Division may test all such employees in the Phase I portion of the training program and those passing this test may begin the training program at Phase II.

If you are in accord with the foregoing and the attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *JW Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 25, 1970

By *Ronald T. Wadley*
Business Manager

EXHIBIT A

LAFAYETTE

<u>PRESENT</u>	<u>EMPLOYMENT DATE</u>	<u>NEW</u>
<u>Clerk A (1)</u> T. E. McGovern	11-19-45	The entire office personnel will be moved to the Concord Service Center approximately one month after the new office and service center open.
<u>Clerk B (0)</u>		
<u>Clerk C (2)</u> M. A. Agler Vacant	8-6-61	
<u>Clerk-Steno C (1)</u> Vacant		
<u>Clerk D (2)</u> N. R. Luebke D. M. Cole	9-11-67 4-19-65	
<u>Collector (1)</u> C. C. Cole, Jr.	1-3-56	
<u>Meter Reader (3)</u> R. J. LaPant, Jr. A. G. Lakeman K. L. Bristol	4-29-68 3-13-67 10-29-69	

EXHIBIT B

MARTINEZ

<u>PRESENT</u>	<u>EMPLOYMENT DATE</u>	<u>NEW</u>
<u>Clerk A (1)</u> <u>D. L. Delp</u>	1-15-48	<u>Clerk A (0)</u>
<u>Clerk B (0)</u>		<u>Clerk B (0)</u>
<u>Clerk C (1)</u> <u>N. L. Williams</u>	11-7-65	<u>Clerk C (0)</u>
<u>Clerk-Steno C (1)</u> <u>L. J. Mankins</u>	1-3-67	<u>Clerk-Steno C (1)</u> <u>L. J. Mankins</u>
<u>Clerk D (1)</u> <u>C. H. Farrell</u>	7-24-67	<u>Clerk D (1)</u> <u>C. H. Farrell</u>
<u>Collector (0)</u>		<u>Collector (0)</u>
<u>Meter Reader (1)</u> <u>N. Chiros</u>	3-4-68	<u>Meter Reader (0)</u>

EXHIBIT C

WALNUT CREEK

<u>PRESENT</u>	<u>EMPLOYMENT DATE</u>	<u>NEW</u>
<u>Clerk A</u> (0))	<u>Clerk A</u> (0)
)	
)	
)	
<u>Clerk B</u> (1))	<u>Clerk B</u> (0)
W. R. Thomas	11-16-50	
)	
)	
<u>Clerk C</u> (5))	<u>Clerk C</u> (0)
R. C. Boline	1-7-46	
E. E. Pitts	1-29-57	
M. E. Anderson	6-29-64	
R. G. Stewart, III	3-23-65	
B. R. Crackell	1-9-67	
)	
<u>Clerk-Steno C</u> (1))	<u>Clerk-Steno C</u> (1)
J. M. Pratt	6-11-62	J. M. Pratt
)	
)	
<u>Clerk-Steno D</u> (1))	<u>Clerk-Steno D</u> (0)
B. J. Parry	3-17-69	
)	
)	
<u>Clerk D</u> (3))	<u>Clerk D</u> (1)
Vacant)	R. K. Smith
R. K. Smith	9-30-68	
J. Hitchings	10-3-67	
)	
)	
<u>Collector</u> (1))	<u>Collector</u> (0)
T. Snavelly	10-31-55	
)	
)	
<u>Meter Reader</u> (5))	<u>Meter Reader</u> (0)
J. B. Goodman	6-1-65	
J. H. Frazier	4-11-66	
G. E. Bettencourt	9-27-67	
E. Higgins	4-1-69	
S. C. Crawford	6-30-69	

EXHIBIT D

CONCORD

<u>PRESENT</u>	<u>EMPLOYMENT DATE</u>	<u>NEW</u>
<u>Clerk A (1)</u> P. A. McCluskey	2-3-49	<u>Clerk A (3)</u> T. E. McGovern D. L. Delp P. A. McCluskey
<u>Clerk B (1)</u> A. H. Hanks	3-28-45	<u>Clerk B (2)</u> A. H. Hanks W. R. Thomas
<u>Clerk C (7)</u> J. I. Tarango *H. S. Shermund B. G. Howell *M. L. Sowerwine A. J. Surges G. L. Simpson *M. G. Anderson	11-21-63 3-20-59 11-7-51 2-6-60 2-11-64 1-6-67 4-4-65	<u>Customer Services Clerks (10)</u> R. C. Boline B. G. Howell E. E. Pitts M. A. Agler J. I. Tarango A. J. Surges M. E. Anderson R. G. Stewart III N. L. Williams B. R. Crackell
<u>P. T. Clerk C (3)</u> D. L. Shortridge R. K. Herbert, Jr. P. A. Downing	7-16-69 7-9-69 7-9-69	<u>P. T. Customer Services Clerks (3)</u> D. L. Shortridge R. K. Herbert, Jr. P. A. Downing
<u>Clerk-Steno C (1)</u> J. M. Rosler	2-12-65	<u>Clerk-Steno C (1)</u> J. M. Rosler
		<u>Clerk C (6)</u> H. S. Shermund M. L. Sowerwine G. L. Simpson M. G. Anderson Vacant Vacant
<u>PBX Opr. B (1)</u> B. M. Speakman	1-6-61	<u>PBX Opr. B (1)</u> B. M. Speakman
<u>Clerk D (6)</u> M. L. Penn M. F. Deaver N. L. Anderson J. A. Craig K. L. Walker J. K. Haggett	4-8-69 9-8-67 4-7-69 5-3-67 8-15-66 10-16-67	<u>Clerk D (10)</u> M. L. Penn M. F. Deaver N. L. Anderson J. A. Craig K. L. Walker J. K. Haggett

*Refused Customer Services Clerk job.

(continued)

EXHIBIT D

CONCORD

<u>PRESENT</u>	<u>EMPLOYMENT DATE</u>	<u>NEW</u>
		Clerk D (10) continued
		D. M. Cole
		N. R. Luebekeman
		J. Hitchings
		G. L. Simpson
<u>Clerk-Steno D (0)</u>		<u>Clerk-Steno D (1)</u>
		B. J. Parry
<u>Collector (1)</u>		<u>Collector (3)</u>
A. M. Lamia	3-21-46	A. M. Lamia
		T. Snavelly
		C. C. Cole, Jr.
<u>Head Meter Reader (1)</u>		<u>Head Meter Reader (1)</u>
J. deGraef	1-22-53	J. deGraef
<u>Meter Reader (10)</u>		<u>Meter Reader (19)</u>
G. L. Clark	8-27-69	G. L. Clark
G. G. Burt	9-15-69	G. G. Burt
J. Palomino	5-26-69	J. Palomino
P. T. McAleer	9-18-69	P. T. McAleer
G. L. Berry	3-1-49	G. L. Berry
D. L. Barfuss	6-13-66	D. L. Barfuss
D. R. Evans	9-23-69	D. R. Evans
A. J. Giantvalley	2-2-70	A. J. Giantvalley
J. W. Dukes	3-14-69	J. B. Goodman
J. W. Keil	2-16-70	J. H. Frazier
		G. E. Bettencourt
		N. Chiros
		R. J. LaPant, Jr.
		A. G. Lakeman
		K. L. Bristol
		E. Higgins
		S. L. Crawford
		J. W. Dukes
		J. W. Keil