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PACIFIC GAS AND ELECTRIC COMPANY

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 PGWE

February 26, 1970

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 584 Walnut Creek, California 94597

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Mr. Eldred Crutchfield, Troubleman in Fresno, is no longer able to perform the duties of his classification due to a back injury which prevents him from climbing.

Under the provisions of Sections 205.19 and 206.13 of the Agreement, Company proposes to reclassify Mr. Crutchfield to Inspector without reference to the bidding procedure. If Mr. Crutchfield's physical condition changes in the future so that he again is able to perform the duties of the classification of Troubleman, he shall receive consideration under the provisions of Section 206.9 of the Agreement on his bids to return to the Troubleman classification.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 10, 1970

By Smill T. Weskley
Business Manager