

02-0217

P.A. 5-4-60(c)

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

In reply please refer to

May 4, 1960

Local Union No. 1245, International
Brotherhood of Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

At our meeting of March 3, 1960 the problem of the excessive number of Clerks "B" assigned to the Domestic and Commercial Accounts Bureau of the Central Customers Accounts Department was discussed. In order to provide better promotional opportunities to these employees and to other employees within the Domestic and Commercial Accounts Bureau, Company proposes to transfer as many of the employees on the attached list as possible to other Divisions and Departments under the provisions of Section 19.14 of the Clerical Agreement on the following basis:

As Clerk "B" vacancies occur in the Central Accounting Department, the Power Accounts Bureau of the Central Customers Accounts Department, San Francisco Division, North Bay Division and San Jose Division (except Coast District), the employees on the attached list will be considered for alternate vacancies in each of such Departments and Divisions. They will be offered such alternate vacancies on the basis of their Company seniority, and will be transferred to such vacancies if the Company seniority of the employee on the list who desires the transfer is greater than the Company seniority of the employee who would be entitled to the vacancy under the provisions of Title 18 of the Agreement. Such offers of vacancies will be made to an employee on the attached list only if his general qualifications are such that he is considered capable of performing the duties of the vacant job.

This procedure will be followed in each of the Departments and Divisions listed above until all the employees on the attached list have been placed. However, after five vacancies are filled in any one Department or Division by this procedure, no more vacancies in such Department or Divi-

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sion will be offered to the employees on the attached list unless the employee on the list desiring a transfer has twice as much Company seniority as the employee who would normally be assigned such vacancy under the provisions of Title 18.

Company proposes to establish the above procedure effective May 1, 1960, and to fill the first vacancy and every second vacancy thereafter in the General Office Departments involved, and the second vacancy and every second vacancy thereafter in the Divisions involved under the procedure outlined above.

As stated at our meeting of March 3, Company will also place as many of the employees on the attached list as practicable in Clerk "B" vacancies in Departments of the General Office where the employees are not represented by Union.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By J. J. Wilson
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 23, 1960

By Ronald T. Westley
Business Manager