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245 Market Street San Francisco 94106 SUtter 1-4211

May 25, 1964

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO 1918 Grove Street Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Company proposes to reclassify Metcalf Substation in San Jose Division from Schedule II to Schedule I, effective June 1, 1964.

The wage rates of the four First Operators - Schedule II at this station will be increased from \$144.15 per week to the Schedule I rate of \$150.40 per week. The wage rates of the two Emergency Relief First Operators - Schedule II will be increased from \$147.15 per week to the Schedule I rate of \$153.40 per week.

If you are in accord with the foregoing proposal and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

JUNE 3 ____, 1964

By Small T. Weather Business Manager