



245 Market Street
San Francisco 94106
SUtter 1-4211

May 25, 1964

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

As discussed in the May 8, 1964 meeting of the Apprenticeship Committee, it is proposed that Company and Union establish the attached test to determine employees' qualifications for promotion to Apprentice Electrical Technician under the provisions of Section 205.11 of the Agreement.

Company proposes to select the successful bidder in the normal application of Title 205 and test such successful bidder. If the test program results in his failure, his bid will be rejected and the next employee in order will be tested. This procedure will continue until the employee tested meets the test requirement.

A score of 70 points will be necessary to meet this test requirement.

In addition, Company proposes that an employee who is in the classification of Electrician and who is the successful bidder on a vacancy in the Apprentice Electrical Technician classification will be started at the beginning of the wage rate step applicable at the end of 18 months in the Apprentice Electrical Technician classification and, further, that such Electrician who has entered the Apprentice Electrical Technician classification will not have subsequent bids on Electrical Technician vacancies considered under Section 205.7(b) until he has accrued 18 months' classification seniority as Apprentice Electrical Technician.

Company further proposes that the above be effective in filling vacancies posted on the June 1, 1964 Employment Bulletin and thereafter.

If you are in accord with the foregoing proposals and attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Jane 3, 1964

By Anald T. Westley
Russings Manager